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DIVORCE MAGAZINE

Handling your Four Divorces: the legal, financial, social, and emotional





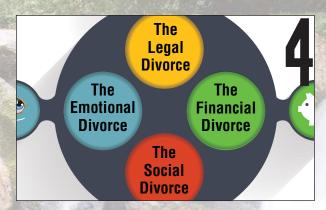
You'll find articles and resources to help you understand:

- Child Support and Custody
- Spousal Support (Alimony)
- Division of Assets
- Legal and Financial Issues
- How to Get a Divorce
- Dispute-Resolution Methods
- Finding Divorce Professionals

- Co-Parenting Issues
- Managing Anger and Grief
- Rebuilding a Life You'll Love



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specialfeature

The Four **Divorces**



We think of divorce as a single event you get divorced and you're done. The truth is that you need to go through these four divorces: the Legal Divorce, the Financial Divorce, the Social Divorce, and the Emotional Divorce. Here's how each will affect you.

ost people going through a divorce have certain expectations and end up surprised when things go off track. The reality is there is so much more involved in the divorce process than just the legal piece.

The truth is there are really four divorces happening all at the same time, and over a period of time. Everyone goes through each of these divorces differently and over different periods of time. The Four Divorces are:

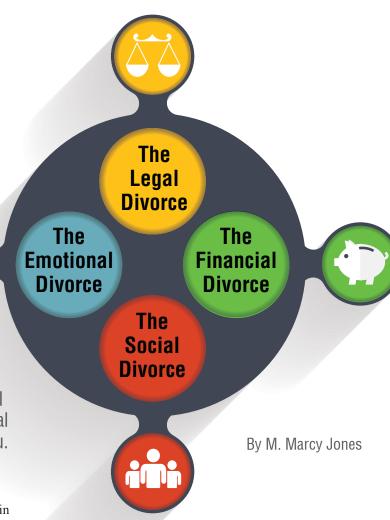
- The Legal Divorce
- The Financial Divorce
- The Social Divorce
- The Emotional Divorce

As you and your spouse experience each of these divorces at your own pace, problems may come up that make communication difficult and disrupt attempts at settlement.

Let's take a look at each of these divorces and examine how they affect your overall experience of divorce.

The Legal Divorce

The Legal Divorce is what most people think of when they think of "divorce." It's simply the legal framework for



finalizing your divorce. Papers are filed in the court initiating the process, certain procedures have to be followed, and then a judge will sign a document stating that you are officially divorced. The process varies by jurisdiction.

A divorce is either contested or uncontested. A contested divorce is when both of you haven't been able to reach an agreement on the issues involved and ends up in litigation with a judge making all the decisions.

An uncontested divorce is when both of you agree on how to resolve the issues regarding custody, support, and division of property, and you have a written agreement that both of you have signed. An uncontested divorce doesn't take as long to complete, it's less expensive, and less stressful than a contested divorce; in many cases, it can be finalized without going to court.

The Financial Divorce

The Financial Divorce deals with your money, what you own, and what you owe. You need to make decisions about how to divide your marital assets and liabilities. These decisions can be difficult, as now the income that used to support one household will be supporting two. This is a harsh reality for many divorcing couples.

Being open, honest, and cooperative about the marital assets and liabilities makes this part of the divorce go more smoothly. If you have trouble getting through one of the Four Divorces, it's unlikely you'll be able to make the financial decisions necessary to complete the divorce process.

What happens if you can't resolve your issues and have to take your divorce to court? You end up spending money on legal fees that should otherwise be going into your pocket and your spouse's pocket. On the other hand, if you work together - privately, or in mediation or collaboration - you can create your own custom solutions that set yourselves and your children up for the best financial divorce possible.

The Social Divorce

The Social Divorce deals with how your friends and family adjust to the fact that you and your spouse are no longer together. Divorce is a family affair. Everyone around you is affected. Your friends, family, and co-workers have related to you and your spouse as a couple, and now they must learn to relate to each of you as single individuals. Each person reacts differently and on his or her own timetable. Be respectful and allow people to go through their own adjustments to the end of your relationship.

It's helpful to keep your family and friends out of your divorce and keep the focus on what is best for you and your children. Your family and friends likely have strong feelings and support you, but their well-meaning advice often makes things worse.

The Emotional Divorce

This is the most difficult of the Four Divorces and the one that catches people off guard. Ending a marriage feels a lot like losing a loved one; it's a loss you must grieve. If you've ever lost someone close to you, you know what this is like. Everyone goes through the emotional phase of divorce differently, just like everyone grieves in his or her own unique way. Not only do you grieve the loss of your spouse, partner, lifestyle, and dreams, but now you also have to figure out how to keep walking around on the planet with your ex-spouse in a socially acceptable way.

It's difficult to think clearly and to make good decisions when you're in the early stages of this grief and recovery process. Being aware that it is a process – and knowing where you are in the process – is critical to you being able to make the best choices. Recognizing that your spouse is going through this process as well can help you understand his or her behavior – which is especially important during settlement negotiations.

How you negotiate and communicate with one another during your divorce is always impacted by where each of you is in the Emotional Divorce. If the two of you are in very different places, you need to allow some time to pass before trying to negotiate anything except the most pressing matters.

Working through the Four Divorces

Take some time to reflect on the following questions. Then take your journal (or a piece of paper if you don't have a journal) and write out your answers in as much detail as possible. Ask yourself:

- Where do I fall in the Emotional Divorce?
- If I initiated the divorce, do I need to slow things down and give my spouse a chance to catch up? What's going on now that would help me answer this question?
- If I'm the one who was left, what do I need to do to get the help and support I need to cope with what's going on in the best way possible?
- Am I willing to seek out the help I need? If not, why not?
- How am I handling other family members and the Social Divorce?
- Am I making efforts to maintain relationships?
- How do the Four Divorces affect the different areas of my situation?
- What can I take from this article that will help me in my own divorce situation?

By understanding where you and your spouse are in each of the Four Divorces, you'll be able to make conscious choices as you go along. You'll be better able to maintain your emotional balance, and to make informed and responsible decisions.



This article has been edited and excerpted from Graceful Divorce Solutions, A Comprehensive and Proactive Guide to Saving you Time, Money, and Your Sanity (Balboa Press, 2014). M. Marcy Jones is an author, speaker, lawyer, and advocate for change. She has practiced family law since 1995, and is a settlement expert

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Understanding the Divorce Process

Here's a basic primer on how the divorce process works.

o two divorces are exactly alike. Every marital breakup has its own unique legal, financial, and/or parenting issues, which require their own resolution strategies. However, every divorce undergoes the same general journey from initiation to closure. Whether you and your spouse make this journey slowly or quickly, expensively or inexpensively, stressfully or peacefully is up to you, but the destination is always the same: from shared to separate lives.

Here's a basic primer of how the divorce process works in the United States and Canada. Bear in mind that you need to speak to a family lawyer to discover how the options vary in your state or province, as well as how the details and circumstances of your situation may affect your process.

Temporary Orders and Filing Divorce Papers

Although it may feel like it sometimes, life does not come to a halt while you're negotiating your divorce. Whether your divorce case takes six months or six years from beginning to end, you have to keep food on the table and a roof over your heads, among other things. During this temporary period before a divorce is finalized, most people are able to reach an agreement about how to pay for their expenses. If they can't reach agreement, they might have to go to court to ask a judge to issue temporary orders.

A temporary order/agreement establishes quick decisions about the children, property, bank accounts, support, and other key issues during the separation period. For example, if one spouse moves out of the home and the other has no income, how will the latter feed the kids and pay the bills? One of the most common temporary orders is for spousal support. To obtain this order, you must establish that one spouse needs the support and that the other spouse is able to pay it – which may require a Financial Affidavit or Statement detailing both spouses' living expenses and incomes.

You should hire a divorce lawyer and/or mediator and financial advisor as soon as possible. You'll set your temporary order/agreement in a brief, relatively informal hearing before a judge, so prepare a complete list of what you want to request. The items you can request

include: temporary custody and visitation arrangements; a restraining order (if there has been domestic violence); child or spousal support; and/or who gets the car and house.

Filing the Petition

Next, you or your spouse will file a petition, application, or complaint for divorce with your local family court. The person who files ("the plaintiff") serves a summons upon the other spouse, stating that they want a divorce and what they are seeking in terms of property, child custody, spousal and child support, etc. The other spouse ("the defendant") must answer the summons and, if they wish, can make their own claim.

Collecting Information and Discovery

You must gather all relevant information for your lawyer and/or financial advisor, including:

- Full names, addresses, phone numbers, and Social Security or Social Insurance numbers for you, your spouse, and your children (if applicable).
- The date of marriage, date of cohabitation, county or region where the wedding occurred, the wife's maiden name, and any information about prior marriages of either spouse (including the names and prior names of ex-spouses).
- A copy of your premarital agreement (or other domestic contract) and information about any prior legal proceedings, separations, or marital counseling during the marriage.
- All available financial data, including: income-tax returns from the last five years; a recent pay slip; the major assets and liabilities of both you and your spouse; budget worksheets; insurance policies; creditcard statements; wills; and any credit or mortgage applications.

Unless you create a separation agreement, your divorce lawyer will use this

as a starting point for the discovery process. Your lawyer needs as much specific information about the marriage as possible in order to work out the financial and children's issues fairly. Most of discovery involves financial matters, for which your lawyer needs specific, accurate details. From the value of items you bought during the marriage to stocks, pensions, and revenue from a business, you and your divorce professionals (e.g., lawyers, mediators, financial advisors, appraisers, etc.) may have to retrieve documentation of every dollar value – including that of premarital assets

Contested vs. Uncontested Divorce

There are two general types of divorce: contested and uncontested. In a contested divorce, a judge will decide the outcome if you can't come to an agreement on your own. In an uncontested divorce, both of you agree on how to divide your assets and debts, who gets custody and pays child support, and whether one spouse needs to pay spousal support to the other. Obviously, an uncontested divorce will be faster and simpler than a contested one. However, the more issues you're able to resolve on your own means fewer to resolve in court - which will help to reduce your expenditures of both time and money in a contested divorce.

Motions

If you need to readjust certain arrangements during the divorce process - such as custody, visitation, or support – you can initiate this by filing a motion with the court. A short hearing takes place in which the lawyers representing you and your spouse present their cases before the judge. In most cases, only the lawyers are permitted to speak. However, if you are going the Do-It-Yourself (aka Pro Se) route, you'll be able to represent yourself in this hearing. Once the judge makes a decision on the matter, the regular process continues as before.

Litigation or Negotiation?

You and your spouse must decide how to resolve your divorce. Will you fight it out through adversarial litigation, or can you set aside personal feelings long enough to negotiate outside of court? Alternative Dispute Resolution (ADR) methods – such as arbitration. mediation, and Collaborative Divorce - have become popular means of resolving divorce-related issues in a cooperative environment. Some states and provinces have made mediation compulsory in the divorce process.

Trial

If you and your spouse can't reach an agreement, then your case goes to trial. Divorce trials can take many months or even years, and they're never pleasant.

Generally, you and your spouse each tell your respective side of the story in court. You take the stand, and your divorce lawyer asks you questions that prompt you to explain your side ("Direct Examination"), then your spouse's divorce lawyer has the option of asking questions or challenging the validity of your testimony ("Cross Examination"). This process is repeated for your spouse. Finally, the judge or the jurors – who only know you through what they have heard in court – weigh all the evidence and make all the final decisions about your divorce.

The Issues

Money and property. Your property will be classified as either "marital" or "separate". All marital property will go into the marital pot that will be divided between the two spouses, and separate property stays out of the pot. The rules are complicated, but generally speaking, separate property is anything that was brought into the marriage, inherited during the marriage, or gifted during the marriage – and kept in one spouse's separate name. The goal of property division is "equitable distribution"

Although it may feel like it sometimes, life does not come to a halt while you're negotiating your divorce.

- meaning a fair division of assets and debts. The more financially complicated your divorce, the longer this will take. You'll likely need an accountant, a Certified Divorce Financial Analyst® (CDFATM), and perhaps a business or pension valuator to help you make sense of all
- Spousal support. In family law, marriage is seen as a financial partnership. When that partnership breaks down, the partner with more income or assets may have to pay support to the other. Sometimes also known as "alimony" or "maintenance", spousal support is based upon one spouse's need and the other person's ability to pay. For instance, you may "need" \$5,000/month to cover your expenses, but if your ex is making minimum wage (and is not independently wealthy), then you're unlikely to get that \$5,000/ month. Spousal support is intended to cover living expenses while the financially-disadvantaged exspouse goes back to work or school to retrain for a higher-paying job. In the case of some long-term marriages, support may be ordered so that an ex-spouse can maintain his/ her pre-divorce lifestyle indefinitely. Ask your lawyer whether you're eligible for or likely to have to pay spousal support.
- Child support. All parents are obligated to support their children. In a divorce, the non-custodial parent is usually ordered to pay child support to the custodial parent; the custodial parent is expected to use these funds to pay for the child's expenses. "Custodial parent" means the one that the children live with most or all

- of the time; the "non-custodial" parent would have visitation or access rights. The amount of child support is based on a number of different factors, including the annual income of each parent, the total number of children in the family, and the custody arrangements for the children.
- Child custody and visitation. Child custody has two components: legal and physical. Generally speaking, sole legal custody means that one parent has the legal authority to make all major decisions involving his/her children, while joint or shared legal custody means that both parents have an equal say in all major decisions about their children's lives. Physical custody can be sole, split, or joint/shared (the terminology varies by jurisdiction, so make sure to become familiar with the correct terms for your area). One of the most important decisions you'll make during your divorce is where and with whom the children will live. Unless your spouse is abusive, both of you should work together to create an agreement in which you both get a fair share in raising your children. Custody battles in court are usually full of character slurs and accusations that are emotionally traumatic for you – and even more so for your children.

The Waiting Period

There is usually a set minimum waiting period between the divorce petition and the final decree. Even if your process is very quick, the waiting period must elapse before the judge officially grants the divorce. Lengths vary between states and provinces, but the

average waiting period is about six to twelve months.

The Divorce Judgment

After all the issues have been decided (either by you and your spouse or by a judge), a court clerk reviews all the papers and sends them to the judge. When the judge signs a document that officially ends the marriage (a Divorce Judgment Order or a Divorce Decree), you are legally divorced.

The divorce process is complicated, and this summary doesn't touch on what an emotional rollercoaster ride a divorce is. Divorce is never easy - and if your ex is uncooperative or downright adversarial, it can turn into a long, painful, and expensive process. It can also damage your children's psychological growth if you and your spouse don't consider their well-being and act in a way that will lead to a respectful coparenting relationship post-divorce. But once it's finalized, you're free to start over – so the sooner you reach the end, the better for all involved. Consult the necessary divorce professionals (family lawyers, divorce mediators, CDFA professionals, accountants, therapists, etc.) to find out how to reduce time, money, and emotional costs during your divorce process.

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Choosing a Divorce Lawyer

How to find the right family lawyer for your unique needs.

By Diana Shepherd, CDFA™

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"How much" lawyer do you actually need? The best (and most expensive) litigator money can buy, or someone who can handle the whole thing quickly and inexpensively? Is it



important to find a lawyer who's "compatible" with you: one who understands and respects your thoughts and feelings about your divorce? Your answers to these questions will be determined by your own unique circumstances, but here are some basic guidelines to help put you on the right track.

Finding a Divorce Lawyer

As in any profession, there are good lawyers and bad lawyers. It's up to you to do your homework - and to ask the right questions - to determine which group your lawyer falls into. The best lawyers will listen to your concerns, ask questions about what you hope to achieve, and give you an honest assessment of your chances of achieving your goals. At the end of your initial consultation, ask yourself whether you feel comfortable with this lawyer, and whether you respect each other's positions and opinions.

Look for someone who:

- Practices matrimonial or family
- Will work with other professionals, such as forensic accountants, CDFA professionals, business valuators, therapists, and custody/parenting experts.

- Has a lot of relevant experience. It is preferable to get a family lawyer who has worked on many divorce cases similar to yours. If your lawyer is fresh out of law school, make sure he or she has an experienced mentor at the law firm - one with an excellent knowledge of divorce law – to go over your case.
- Is a skilled negotiator. If your case can be settled without a protracted court battle, you'll save a great deal of time, trouble, and money.
- Is reasonable. You want someone who'll advise you to settle if the offer is fair, not encourage you to have the case drag on to satisfy your need for revenge.
- Is compatible with you. You don't have to become best friends, but you must be comfortable enough with your lawyer to be able to share with him or her some deeply personal aspects of your life. If you can't bring yourself to disclose information relevant to the case, you'll be putting your lawyer at an extreme disadvantage. Your lawyer isn't your therapist or confessor, but he or she does need to be aware of all pertinent facts in order to do a good job for you.
- Is totally candid. Your lawyer should be up-front about what he or

- she thinks your divorce will cost, if there are holes or any problems with your case, and whether or not you have any aces up your sleeve.
- Is not in conflict with your best interests. Don't share a divorce lawyer with your spouse; don't hire your spouse's best friend, business partner, or any member of your spouse's family to represent you - even if you're on good terms with them. Aside from the obvious conflict of interest involved, you'll have created enemies – and probably a whole new family feud - before your divorce settles
- Is more than a pretty face. This may seem painfully obvious, but given our frail human nature, it bears noting here: don't choose a lawyer based on physical attractiveness. You're looking for competence – not for a date on Saturday night.

Choose a Family Lawyer Well-Versed in your Issues

In each divorce, different issues come up that require special attention; so it's best to find a lawyer who concentrates on the specific issues that may arise in your divorce. Here are some examples:

- Custody. If you believe custody of your children will become a major battle, then choose a lawyer who concentrates on custody issues. Men may want to choose lawyers who are sympathetic to and experienced with men's/fathers' rights, and women need to find lawyers who are equally sympathetic to and experienced with women's/mothers' issues.
- Small Business. If one or both of you owns a small business, you should look for a divorce lawyer or a family law firm that has knowledge of businesses and corporations.
- International or Out of State/ **Province.** If your divorce deals with property located outside your state/ province or country, or if there is a threat of having your child removed from the country, hiring a lawyer who knows international laws and policies is essential.



Does Size Matter?

You also need to decide whether you'd like to be represented by a sole practitioner or a full-service law firm. Your choice will be partially dictated by your spouse's choice: if the divorce is relatively easy and friendly, you can probably agree on what kind of representation you need. If the divorce is very bitter; if there are children, money, or large assets at stake; or if your spouse is just plain "out to get you", consider hiring a "top gun" – whether that be a well-respected individual or a team of lawyers at a prestigious law firm.

The main advantage to hiring a sole practitioner is that you know exactly who will be working on your case; in bigger law firms, the lawyer you speak to initially may not be the one who does the bulk of the work on your case. You will get to know your sole practitioner well, which should make office visits or phone conversations a little more comfortable.

Law firms come in all types and sizes. A firm can be three lawyers and a few paralegals, or 100 lawyers and more than 20 paralegals. You can hire a general-practice firm that deals with various areas of the law and has a smaller department that handles divorce and family law, or a matrimonial law firm that handles only matrimonial matters.

A full-service firm can give you access to specialists in other fields if your case requires it, and they can handle complications such as shareholders' agreements, business organization or reorganization, tax-driven settlements (including asset transfers), establishment of family trusts, real-estate transfers, or estate planning. There may be a number of people handling your divorce at a big firm, which has its own set of pros and cons. One advantage is that you get the experience of a senior lawyer while lower-priced associates, paralegals, and legal secretaries handle some of the standard elements of your case, thereby saving you money.

The Initial Interview

The outcome of your divorce proceedings will change the course of your life forever, so invest the time and money to find the lawyer who will do the best job for you. Interview two or three lawyers before deciding who'll represent you. Remember: it's your responsibility to retain a lawyer who's not only good at his or her job, but one whose personality and outlook are compatible with yours.

Here are the questions you should ask during your initial interview:

- Do you practice family law exclusively? If not, what percentage of your practice is family law?
- How long have you been practicing?
- What is your retainer (the initial fee paid or, sometimes, the actual contract you sign to officially hire a lawyer)? Is this fee refundable?
- What is your hourly rate and billing terms? You should know what you're paying for, how often you will be billed, and at what rates.
- Approximately how much will my divorce cost? The lawyer will only be able to provide an estimate based on the information you provide and your realistic estimation of how amicable you and your spouse are. If you think your case is extremely simple, but your spouse's lawyer buries your attorney in paperwork, you can expect your costs to increase.
- What do you think the outcome will be? Remember, you're looking for truthfulness here not to be told a pretty story.
- If your spouse has retained a divorce lawyer, ask your prospective lawyer whether he or she knows this lawyer. If so, ask: "Have you worked with him or her before? Do you think the lawyer will work to settle the case? And is there anything that would prevent you from working against this lawyer?"
- What percentage of your cases go to trial? You actually want to choose a lawyer with a low percentage here

- a good negotiator who can settle your divorce without a long, expensive court battle.
- Are you willing and able to go to court if this case can't be settled any other way?
- How long will this process take? (Again, the answer will be an approximation.)
- What are my rights, and what are my obligations during my divorce?
- At a full-service law firm, ask who will be handling the case: the lawyer you're interviewing, an associate, or a combination of senior and junior lawyers and paralegals?
- Should I consider divorce mediation? Ask if your case at least in the initial stages might be a good one for mediation. If there has been violence in the relationship, or one spouse is seriously intimidated by the other, this may not be a viable alternative.
- Should I consider Collaborative Divorce? In this dispute-resolution process, each client hires a collaborative lawyer to serve as his/her advisor. Both clients and lawyers sign an agreement that they will not go to court; if the process fails, the lawyers must resign and the divorcing couple start over again from square one.
- What happens now? Do I need to do anything? And when will I hear from you?

Finally, if there's something you really need to know, or if you don't understand something the lawyer said, don't be afraid to ask for clarification.

Diana Shepherd, Divorce Magazine's Editorial Director, has been writing about divorce-related issues since 1996.

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Left to right: Michael Sarris, Wendy K. Tse, John J. Gilligan, Brian K. Brandmeyer, Janet E. Dockstader, Janine M. Frisco, John T. Bachmayer



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divorceprocess

Divorce Dispute Resolution: Choosing the Right Method

There are many options to settle your divorce issues, including mediation, arbitration, collaboration, litigation, and pro se. But which one is right for you? Here's an overview of the options at your disposal.

oing through a divorce requires making difficult decisions that will impact the rest of your life. One of the first items you and your spouse must decide upon is the type of dispute resolution that makes the most sense in your unique set of circumstances. Like many people experiencing divorce for the first time, you may not be aware of the options available for resolving your divorce. To help you make an educated decision, here's an overview explaining the options at your disposal.

Mediation

Some divorcing couples enlist an independent third party, called a mediator, to help them reach a divorce settlement. Both private and court-ordered mediation are designed to encourage couples to voice their opinions and reach a balanced settlement in a neutral environment.

The two main benefits of mediation are lower divorce costs and a higher chance of reaching a balanced agreement that is acceptable to both parties. When divorcing parties reach a resolution together through mediation, they are

more likely to adhere to the agreement, which simplifies life during and after divorce. However, in order to remain neutral, mediators are unable to provide legal advice or recommendations to either party.

In mediation, both parties retain a lawyer to read over the mediated agreement and offer advice before the parties sign it. Even if the mediator is also a lawyer, both parties should still have independent legal advice to make sure they fully understand the legal ramifications of the agreement they've created.

If you would like to bypass a lengthy court case and are willing to negotiate fairly with your spouse, mediation may be a great choice for settling your divorce. On the other hand, mediation is usually not recommended in cases where there is a history of abuse or mental illness, if the parties are poor communicators, or if there is any question that the best interests of the children are not being protected. Additionally, mediation is not advisable for couples hoping to rely on a third party to make final decisions for them.



Arbitration

Unlike mediation, arbitration removes the task of decision-making from the two divorcing parties and hands it over to a third-party individual. The process of arbitration requires both spouses to meet with the arbitrator without their lawyers' present, describe their goals and priorities for the divorce settlement, and leave the final decision to the discretion of the arbitrator.

In most jurisdictions, the decision reached by an arbitrator is final and binding, meaning the couple has no choice but to follow whatever settlement is decided for them. The benefit of arbitration is that a neutral third party assumes control, ensuring that important choices related to the divorce are founded on fact and logic rather than based on the emotionally charged perspectives of the divorcees. Arbitration is also less expensive than litigation through the court system.

If you would prefer to retain the power to renegotiate and potentially challenge the divorce agreement, arbitration is not the best option for you. Nevertheless, many couples who are unable to agree on important issues choose arbitration as a means to overcome their stalemate. As long as you are comfortable accepting the resolutions prescribed by an unbiased third party, arbitration may be a viable approach to divorce dispute-resolution for you and your spouse.

Collaboration

The newest dispute-resolution option for divorcing couples, collaborative divorce often engages an entire team of professionals to help resolve your case. Experts in the fields of law, finance, mental health, and, when necessary, child advocacy come together to help families through the challenging divorce process. This team approach to divorce allows both parties to retain their own specially-trained lawyer to act as coaches; all other professionals are shared by the divorcing couple, which helps keeps costs down.

The lawyers on both sides aim to help their clients reach an equitable settlement. Both lawyers and the parties sign an agreement stating that they will settle without going to court; if the parties fail to reach an agreement, the entire collaborative team must resign, and the parties must start the process over from square-one with new litigation lawyers.

A variation on this theme is collaborative law, in which you hire collaborative lawyers without a full team to support you through the process.

Collaborative divorce can be a very effective approach to divorce, since there are professionals available to handle the legal, financial, emotional, and children's issues that will

inevitably arise during the process. The diverse perspectives provided by the collaborative team members facilitate a fair and respectful settlement process.

You should consider the collaborative approach to divorce if both of you are willing and able to negotiate in good faith, and spend the time and energy necessary to reach a mutuallyagreeable settlement. However, collaborative divorce will not work well for couples who are unwilling to compromise, communicate, and commit to reaching a resolution. If one of you is not actually negotiating in good faith, or not interested in reaching agreement, the process will likely fail.

Litigation

Although only about 5% of divorces go to court, you should understand the process if you are not good candidates for any of the Alternative Dispute Resolution (ADR) models described above – or if you fail to reach agreement during ADR. In divorce cases that go to trial, both sides have a chance to make their case (either as a pro se litigant or one who is represented by a lawyer); instead of crafting their own agreement, they rely on the knowledge and discretion of a judge to determine their future.

Litigation fees can be very expensive, especially in difficult, drawn-out divorce cases. Another unfavourable aspect of litigation is that couples who are unable to reach an agreement without the intervention of the court often struggle with the judgement delivered to them. Divorcing parties are more likely to honor a divorce settlement that they have contributed towards rather than the orders mandated by a judge.

If you would prefer to retain control over the outcome of your divorce, litigation is not an ideal method for resolving your dispute. On the other hand, if you are comfortable entrusting a judge with your divorce outcome or if other approaches to divorce dispute-resolution have been unsuccessful, litigation may be necessary.

Pro Se/In Propria Persona

At the other end of the spectrum from litigation is Pro Se representation. Sometimes called "In Propria Persona" or "Pro Per" (from the Latin meaning "in one's own person"), in this approach to divorce, either one or both parties choose not to hire a lawyer to represent them. The Latin term *Pro* Se translates as "on one's own behalf", meaning that the litigant is acting as his/her own attorney in a lawsuit – including self-representation in court. A pro se party is responsible for properly completing all relevant legal paperwork, remembering important court dates, doing his/her own research

.../Continued on page 38

financialissues

FINANCIAL DIVORCE PREPARATION

Here are the "Lucky Seven" things you can do to help prepare yourself for your post-divorce financial future.

By Dr. Fadi Baradihi

ore often than not, the standard of living of both spouses drops in the first few years after divorce. Why? Because the same cumulative income and pool of assets now has to support two households instead of one. Unfortunately, most people don't prepare themselves financially or emotionally for that consequence. So what can you do to better prepare yourself for this inevitability? The answer is simple, but it's not easy to put into practice.

Divorce is an inherently stressful process. To alleviate some of the stress, it's important to be proactive and in control. Here are the "Lucky Seven" things you can do to help prepare yourself for your post-divorce financial future.

Expect your income to drop after the divorce is final.

You should expect your income to drop after the divorce is final. Develop a budget based on needs - not wants - and keep in mind that your expenses need to stay within your post-divorce income. Consider all sources of income - including spousal and child support, keeping in mind that they won't last forever – as well as investment income. To develop a budget, use a detailed worksheet so you don't overlook any expenses. The best source for the expense information is your check register, if that's how you pay your bills. Remember that not all your expenses are paid monthly; some insurance premiums or tax bills might be payable quarterly or annually, so make sure to account for those as well. (To help get you started, fill out the "Monthly/ Annual Expenses Worksheet" on page 30.)

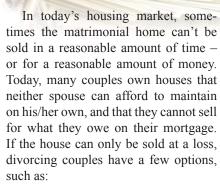
The last step in preparing a budget is to ask a critical friend or family member to review your budget and challenge the expenses that seem unreasonable. You have to agree to keep an open mind and not to get mad if he/she challenges one of your items; remember that this person is trying to help you.

Consider whether you can afford to keep the house.

Here are the traditional options for the matrimonial home:

- i. One spouse stays in the house (with the children, if any) and buys the other spouse's share by:
 - · Cash-out refinance
 - Giving up another asset
 - Property settlement note
- ii. The spouses sell the house during or after the divorce process and split the proceeds.

In many cases, one spouse - usually the wife – wants to keep the house. Though this might be emotionally satisfying, it usually makes little or no financial sense. The equity in the house is illiquid, meaning it won't pay the bills.



- Renting the house to a third party or having one ex-spouse stay in the home and pay rent to the other
- "Birdnesting": the ex-spouses retain joint ownership of the home, they also rent a small apartment nearby, and each one alternates living in the house with the kids and in the apartment on his/her own
- Agreeing to sell the home at a loss, share the loss, and move on with their lives

If one spouse wants – and can afford - to keep the house, that spouse should

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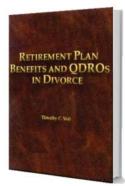
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1-800-557-8648 www.vecon.com pre-qualify for a mortgage before the divorce is final. Sometimes, a divorcing couple will decide that one spouse is going to keep the house. They take the other spouse's name off the deed - and then the spouse who wants to keep the house gets turned down for a mortgage because he/she doesn't make enough money to qualify to refinance in his/her name alone. The spouse who is leaving the marital home ends up being on the hook for the debt, has no reciprocal asset, and can't qualify for his/her own mortgage because he/she doesn't make enough to support both mortgages.

Know what you have.

Account statements have a way of disappearing when divorce proceedings start. When contemplating divorce, start by collecting statements for all your financial holdings and put together a list of your assets. When negotiating your divorce settlement, this step will prove helpful as a starting point. Here's an example of items you'll need to list on an Asset Worksheet: remember to note the value of each asset, and who owns what portion of it:

- Retirement Assets
- Liquid Assets
- Real Estate
- Personal Property
- Cash Value Life Insurance
- **Business Interests**

As you work your way through the asset split negotiations, each asset can be moved to its appropriate column: "Husband" or "Wife". To figure out the percentage split, divide the total for each spouse by the grand total.

Consider the after-tax values of your assets.

Accounts with pre-tax contributions and tax deferred growth come with a tax liability. Know what the after-tax equivalent value is before agreeing to take an asset. Having \$100,000 in an IRA or RRSP is not the same as having a \$100,000 in a checking account. The spouse with the retirement savings

plan will end up with the account value minus the tax liability, and the other spouse will have the whole amount to spend.

Understand your financial needs.

You need to make sure that the liquidity of the assets you're getting matches up to your needs. Let's suppose you want to keep the marital house, which is worth \$300,000 or 50% of the marital estate, as your share of the settlement. Until you take a close look at your long-term financial forecast, you won't know whether you can afford to keep it. Suppose, for example, you've factored child-support payments into your income; after the payments end, how are you going to pay the mortgage? If you have to put the house up for sale in a few years, you may be solely responsible for paying all the capital-gains taxes from the time you and your spouse acquired the property until you sold it - which could be bad news indeed.

Don't overlook the value of a future pension.

Any portion of a pension that was earned during the marriage should be included in the marital pool of assets. Pensions can be handled in three different ways:

- i. The non-employee spouse can receive his or her share of a future
- ii. The pension can be present valued and offset
- iii. A combination of (i) and (ii).

Your particular situation should determine which option makes the most sense for you. For example, a 32-year-old wife with two young children and limited resources will have different needs than a 55-year-old wife with a career and her own pension. Make sure you're not left with a great pension that will pay in 15 years - but you have no money to pay the bills today.

Hire a good team of divorce 7 professionals.

Personal recommendations from a trusted friend, business associate, or trusted professional can be a great source for referrals. However, you need to do your homework before hiring anyone. Research candidates on the Internet: read their personal and corporate profiles, and check their ratings and reviews (if available). Your team should consist of a divorce lawver and a Certified Divorce Financial Analyst[®] (CDFA[™]) at a minimum. If needed, other members or the team could include a mediator, an accountant, a business or pension valuator, or perhaps a child or individual therapist. Although you may think that the more professionals you hire the more costly your divorce will be, this is not necessarily true. In the long run, having the appropriate help will cut down on litigation costs, and it may save you from making costly blunders regarding your settlement.

Fadi Baradihi (DBA, MBA, CFP®, $ChFC^{\circ}$, CLU, $CDFA^{TM}$) is the former president of the Institute for Divorce Financial Analysts (IDFA). For more information about how a CDFA professional can help you with the financial aspects of your divorce, call (800) 875-1760, or visit www.InstituteDFA.com.

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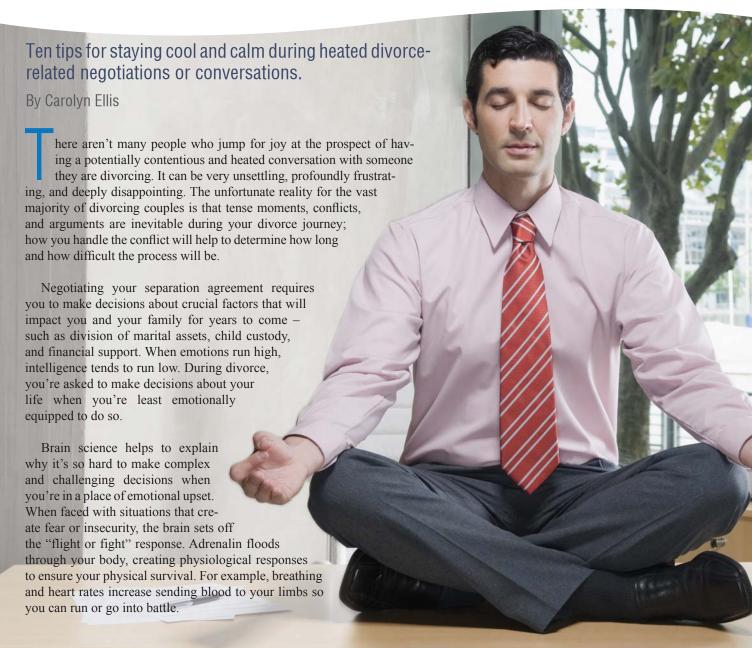
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Monthly/Annual Expenses Worksheet

	Monthly Expenses	Annual Exnenses		Monthly Expenses	Annual Expenses
Home Expenses Rent/Mortgage Homeowners/Association Fee Home Equity Loan Property Taxes Telephone Cellphone/Pager Internet Security System Cable/Satellite Electricity Gas Water/Garbage Landscape Maintenance/Lawn Snow Removal Exterminator General Home Repairs/Maintenance Home Improvements/Upgrades Housecleaning Miscellaneous Household/Pool Total Home Expenses	\$	S	Transportation Auto Payment Fuel Repair/Maintenance License Total Transportation Expenses Miscellaneous Postage Gifts/Holiday Expenses Vitamins/Non-Prescription Drugs Toiletries Beauty Salon/Hair/Nails Pet Care/Vet Books/Newspapers/Magazines Donations Memberships/Clubs Miscellaneous Credit Card Total Miscellaneous Expenses Other Payments Quarterly Taxes & Add'l Tax Payments	\$\$ \$	\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$
Dining Out Total Food Expenses Clothing Expenses Clothing Laundry/Dry Cleaning Total Clothing Expenses	\$	\$\$ \$\$ \$\$	Spousal Support Payments Child Support Payments Eldercare Expenses Professional Fees (Accounting, Financial Planning, Legal, etc.) Service Fees (Banks, Investments, etc.) Total Other Payments Expenses	\$	\$
Entertainment/Recreation Entertainment (Excludes Dining Out? why? Is this included somewhere?) Videos/CDs/DVDs Hobbies Movies and Theater Vacations/Travel Classes/Lessons Total Entertainment/Recreation Expenses Medical (After or not covered by insurance Physicians Dental/Orthodontist Optometry/Glasses/Contacts Prescriptions Total Medical Expenses Insurance Life Insurance Health	\$	S	Child-Related Expenses Education/Tuition School Lunches Counselor Sports/Camps/Lessons Hobbies/Field Trips/School Activities Toys/Games Boy-Scout/Girl-Guide Dues Clothing Medical Dental/Orthodontics* Optometry/Glasses/Contacts* Prescriptions* Allowances Miscellaneous/Haircuts Total Child-Related Expenses * Not Covered by Insurance TOTAL EXPENSES (Including Children)	\$\$	\$
Disability Long-Term Care Home Auto Other (Umbrella, Boat, Cottage, etc.) Total Insurance Expenses	\$ \$ \$ \$	\$ \$ \$ \$ \$ \$			

preparingfordivorce

Staying Calm WHILE NEGOTIATING WITH YOUR EX



Use these ten simple tips to help you keep your cool when the conversations get heated.

Take a Deep Breath

To help you stop spiraling into emotional reactivity, nothing beats taking a few deep breaths. This strategy is free, easy, and something you can do anywhere and anytime.

Studies show that taking deep, conscious breaths for even one minute can help you feel more grounded immediately. Breathing like this helps to dial down the amygdala response that triggers the "fight or flight" response so you can better access the part of your brain that governs rational thought.

Most of us tend to breathe shallowly, using primarily the chest cavity. It can take a bit of adjustment to learn how to breathe more deeply, using your full lung capacity. To help you get the deep breaths going, place your hand on your navel and breathe deeply right down into your diaphragm. When you inhale, imagine you're sending your breath right down to your hand. You're on the right track when you see your hand moving outwards with your inhale, and then back in towards your body on the exhale.

Release Negative Emotions

Before you sit down to negotiate, let go of negative thoughts and emotions. Past upsets and grievances, unexpressed emotions, worries about the future, or feelings of anger, sadness, guilt, or fear create static that can make it harder to get your point across effectively.

If you're feeling angry, write an angry letter (don't send it, however!), write about your feelings in a journal, take your dog for a walk, or work up a sweat at the gym. If you're feeling sad, spend time with people you love or do some yoga. To get a fresh perspective, take a nature walk or get creative in the kitchen or with a hobby. Finding ways to move and release pent-up emotions before you have your tough conversations makes it easier to speak your truth when it really counts.

Create the Big Picture

When you're deep in the trenches of negotiating your divorce settlement, it's so easy to lose perspective: everything feels urgent and high-stakes. You must take the time to create the big picture.

One of the most effective ways to do this is to look out into the future: imagine what you want your life to look and feel like 20 years from now. Do you want to be upset and still resentful about your ex, or do you want to have more peace and clarity in your life from all the wisdom you're getting from this divorce experience? If you have children, what do you want the day when they graduate college or get married to be like? Keep the big picture in mind and do your best to let it pull you through the stress and conflict you might feel today.

L Don't Give Away your Power

When it comes to a divorce, everyone has an opinion for you. We hire lawyers; we talk with therapists or coaches; we poll friends, family, and neighbors for their experiences and suggestions. We devour self-help books and attend workshops to try and find our way through the divorce maze. But at the end of the day, you are the world's best expert on you and what's right for your life.

When you decide to take responsibility for your choices, you put yourself in the driver's seat of your life. When the heat is on and the conversation gets tough, it's tempting to give your power away to others in order to avoid conflict. Your lawyer may be an expert on the law, but you and your family are the ones who will have to live with the consequences of your legal decisions. Your ex-partner will know what buttons to push to upset you. During your marriage, you may have backed down when he/she pushed those buttons; today, don't take the bait. You have both the power and the responsibility to give input on decisions that will affect the rest of your life.



5 Pick Your Battles

Most people are surprised at how grueling it is to actually implement the decision to end your marriage. Especially if you have children, there are a lot of major issues that need to be negotiated, such as child support and custody, spousal support, and division of assets and debts.

It's crucial to pick your battles. You'll get exhausted if you go to the wall on every single issue that arises. Brainstorm a list of all the issues that you can think of – holiday schedules, education choices for the kids, what happens when one of you loses a job or when a new partner comes on the scene, and how to handle it when your teenager wants to get tattoos and a few piercings. What's negotiable for you? What's a deal-breaker for you?

Get clear on your core issues and set some priorities. You'll need to have some give and take in your relationship with your ex, particularly if you are co-parents. Learn to become strategic and identify where you're willing to get creative or compromise in order to build good-will for the long run.

h It's Not Personal

One big trap that's so easy to fall into is taking interactions and choices made by your ex-spouse personally. Especially in situations of conflict, people will inevitably have different opinions and strong emotional reactions. Doing your own emotional homework with a therapist or coach can help you defuse some of those "hot buttons" that ex-partners are so skilled at pushing.

Realize that what your ex-partner thinks of you is no longer any of your business. The degree to which you continue to respond and react to what your ex thinks, says, or does is the degree to which you help create your own suffering. In the words of spiritual teacher Matt Kahn, "What others think of you is their journey. What you think of yourself is yours."

7 Own Your Part

We are human beings, not saints. Particularly when under stress, we're likely to do or say things that we'll regret later. Help keep your negotiations moving in the right direction by taking responsibility for your actions and how you may have contributed to the conflicts you're trying to resolve.

In negotiations, take ownership for your feelings when you speak. Avoid blaming statements such as: "You're being unfair!" Instead, take responsibility for your feelings by using "I" statements, such as: "I feel upset when XYZ happens."

When you find yourself making a misstep or losing your cool, show yourself compassion. See these "mistakes" as enormous learning opportunities. To really own your part, you should acknowledge the mistake and apologize to your ex if necessary. You'll be surprised at how a genuine apology can transform an angry conversation into a cooperative one.

Get Support

Einstein said that problems cannot be solved at the level of thinking that created them in the first place. Learn to ask for help and support; if you don't ask, there won't be any help or support. If you do ask, chances are that you'll be able to resolve whatever problem is keeping you stuck.

If you reach an impasse with your ex-spouse, get help; you may need to enlist a third party (counselor, mediator, lawyer, etc.) to help you resolve difficult issues. It's critical you find effective support in your social network during your divorce

process. Find a trusted friend or divorce "buddy," a divorce coach, therapist, or a community support group.

9 Talk It Out

When you have big stakes on the line, don't just "wing it" and hope it all turns out the way you want. Taking time to prepare yourself in advance helps give you confidence and clarity that can make all the difference.

One way to do this is to write down all the key points you want to make. Get some of those nervous jitters and hesitations out of the way before the meeting even starts by practicing out loud. You can even do this in front of a mirror to take your "talk it out" strategy to an even deeper level.

1 Surrender and Center

Anyone who has ever tried to swim upstream can confirm that going against the current can be exhausting. When you make the choice to surrender, you let go of needing to know or control everything all the time. Surrendering complete control isn't a sign of weakness: it doesn't mean you're giving up your position or your beliefs.

Before you head in to your next tough conversation, take a moment to close your eyes and get centered. Create an intention to center yourself that you can come back to when you feel challenged or unsettled, such as: "Let this be resolved in the best interests of all involved" or "Let me speak my truth powerfully and clearly today." You can even anchor this intention by holding a small object, such as a small crystal or stone, in your hand. Bring this object with you to your meeting to help you stay centered and remind you of your intention to surrender your desire to control every aspect of the negotiation.



Carolyn Ellis is an award-winning coach, transformational expert, and author of the award-winning books The 7 Pitfalls of Single Parenting and The Divorce Resource Kit. Combining her intuitive abilities with her Harvard-trained brain, Carolyn specializes in helping individuals navigate change by tapping

into their own inner brilliance. www.thriveafterdivorce.com

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A Family Law Specialist certified by the California State Bar, Ms. Whitaker's legal expertise includes an understanding of the unique obstacles faced by military families in cases of divorce. Issues such as overseas deployment, military benefits, and the need for flexible child-custody arrangements further complicate the already arduous process of divorce, making it crucial to consult a lawyer experienced in handling these issues. With an office located near Marine Corps Base Camp Pendleton, Ms. Whitaker has been representing military personnel and their spouses in complex divorce cases for two decades.

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Managing your Reputation during Divorce

he emotions that come at the beginning of your divorce – including fear, sadness, and numbness – tend to cause paralysis and depression. As time passes, these paralyzing feelings recede and others – such as anger, euphoria, and sometimes even a desire for revenge – take their place.

Anger is an emotion that tends to lead to acting out and euphoria is an emotion that tends to lead to going out – both of which can lead to big trouble during your divorce. Acting in a way that appears irresponsible, inappropriate, or antagonistic can have a negative impact on your case, leaving you with both less money and less time with your kids. So, at the exact time that you are likely to act inappropriately due to poor judgment, you're also more likely to be caught and suffer negative consequences as a result.

It's important to have strategies in place to help you manage your reputation. Otherwise, you might create messes that damage your chances of getting what you want from the divorce. Following the guidelines in this article will help ensure your behavior is above reproach.

By Christina Pesoli

Acting in a way that appears irresponsible, inappropriate, or antagonistic can have a negative impact on your case, leaving you with both less money and less time with your kids. Here's how to manage your reputation by ensuring your behavior is above reproach.

Follow the Two-Sentence Rule

Because people love juicy gossip, you will be queried about how your divorce is going by folks who have no business asking and zero need to know. And because you are not your normal, sensible self right now, you might find it surprisingly hard to resist the invitation to spill your guts to anyone and everyone. Although you don't have a duty to protect your ex's reputation, there's no reason to ruin your own by telling everyone about all the ways he/she has done you wrong.

The two-sentence rule is the best defense against saying too much when someone other than a close friend asks you how your divorce is going. Have a two-sentence answer scripted, rehearsed, and ready to go - something like, "It's been hard, but

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Common Divorce

Questions



Answers to some of the more frequently asked questions about the divorce process in California

Legal Issues

"Do I need to set goals for my divorce, or will my lawyer do that for me?"

Stephen Mindel, a family lawyer in Los Angeles, answers:

It's best that you set your goals and use your lawyer to develop a long-term strategy to achieve them. Often, it's difficult to determine your goals in the beginning because you don't have enough information to know what goals are possible, given your unique facts and circumstances. It's the lawyer's job to add clarity to the situation, so that you can make good decisions to achieve the outcome you want.

You should use your initial meeting with your attorney to fully explore your situation and ask your lawyer any questions you have in order to make good choices. Your lawyer will act as the quarterback, but ultimately, you own the team and are responsible for the final decisions. It is generally the lawyer's job to coordinate all of the players on your team, including accountants, psychologists, financial advisors, real-estate agents, insurance agents, and other professionals. Your lawyer can help you create a strategy, including a long-term plan.

You need to set preliminary goals during your first meeting with your lawyer. After you set your goals and have a basic understanding of what you hope to achieve through the process, consider using a "success coach": a confidant who can help you to stay on course with your goals. This coach is usually a third party rather than your attorney. Sometimes, lawyers become

so involved in the legal issues of the case that they lose track of your goals; your success coach can provide a counter-balance to your lawyer and keep you on track.

You must review your goals on a regular basis – monthly, quarterly, or yearly, depending on the circumstances of your case. By reviewing your goals regularly, you will force yourself to stay active in your case and ultimately be able to control your destiny. This will also provide you with an opportunity to modify your goals if necessary, so that you keep a realistic outlook on your case.

When your case is completed and you have achieved some or all of your goals, reward yourself for your success. A divorce is more like a marathon than a sprint. The long hours and hard work you put into your case, working



Left to right: Michael Sarris, Wendy K. Tse, John J. Gilligan, Brian K. Brandmeyer, Janet E. Dockstader, Janine M. Frisco, John T. Bachmayer



Specializing in Family Law

As the largest Family Law firm in the greater Long Beach/South Bay area, BRANDMEYER GILLIGAN & DOCKSTADER, LLP (BGD) has the dedication and experience required to handle every type of family matter from highly contested litigation, to alternatives such as collaborative divorce and mediation. Specializing in complex family law matters, BGD has a proven track record of favorably resolving client cases through skilled negotiation and strong advocacy. It is the goal of BGD to provide personal attention to each client while providing the best family law legal representation whether the client chooses to pursue litigation, mediation or collaborative divorce. We are able to offer an exceptional level of availability and personal service to each of our clients and place great importance on communicating with and guiding our clients through the entire process.

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"What are Interrogatories, and how might they apply in my divorce case?"

Wendy Tse, a family lawyer in Long Beach, answers:

Interrogatories are questions that can be asked of a party in a civil action to obtain relevant information with minimal expense. In a divorce case, the judicial council has prepared a set of "Form Interrogatories - Family Law", which requests information specifically tailored to issues in a divorce, such as any agreements between the parties, support provided to or received from others, the other party's income, copies of tax returns, a list of assets and debts, retirement benefits, any separate property contentions, any claims for reimbursement or credits, children's special needs, and information relating to attorney's fees. This information is needed to resolve the issues in your divorce.

"Can my spouse and I pick our own divorce date?"

Carol Severance, a family lawyer in San Diego, answers:

You and your spouse can choose your divorce date. Some people think the day the judge signs your Judgment is the day your marriage terminates, but that's not always true. Spouses have some control over that date.

A Judgment (sometimes known as a Divorce Decree) is an enforceable order that finalizes the terms of your divorce. In this Judgment, you can choose the date to end your marriage with some guidelines, including:

- 1. In California, you have to wait at least six months from the date divorce papers are served on a spouse to terminate the marriage. You and your spouse can pick a date that is after that six-month period.
- 2. You have to pick a date that allows the judge enough time to sign your Judgment before the date you select.

Your attorney can help you choose a date that will allow enough time.

You don't have to pick a date. If you decide it doesn't matter what date the marriage is terminated, the Court will just fill in the date for you that is after the six-month period.

Here are some reasons why you might want to choose your own date:

- Health insurance. If you need to get health insurance, start your health insurance on the date you terminate the marriage. That way there's no guessing: you'll know exactly the date you need it.
- Undesirable date. If your marriage ended on your or your child's birthday, for instance, you probably wouldn't have chosen that date. So pick a date to stop that from happening.
- Tax purposes. Your marital filing status for tax purposes is determined on the last day of the year. If spouses wish to file as "married filing jointly", they would pick a date at the beginning of the following year to terminate the marriage so they can file as married for the current year.
- Social Security benefits. The tenyear mark is significant for Social Security benefits. So if you've been married for nine years, choose a date after your tenth anniversary so you're eligible for derivative Social Security benefits. This may not be beneficial to all spouses, but if it is, you should secure those benefits.
- **Immigration process.** Those in the immigration process should consider delaying the divorce until the process is complete.

You can even choose to decide later: you can submit a Judgment for a judge to sign, but leave the date open to terminate the marriage. For example, if your spouse is being treated by a specialist, you could stay married until the treatment is over so he/she doesn't have to switch doctors. If you don't know when the treatment will end, you can agree to decide on that date later.

Be aware there may be downsides to delaying a termination of marriage, such as liability for your spouse's debts and accidents or lawsuits that may expose both spouses to liability. You will also be unable to remarry until your marriage is terminated.

"My spouse and I are divorcing. Can I force him to move out of our home?"

Jon Summers, a family lawyer in Los Angeles, answers:

At the beginning of the separation or divorce period, a couple often realizes that they are unable to continue to reside in the same home. Understandably, emotions are running high and one or both spouses may be feeling angry or hostile.

Different factors come into play in determining whether one party should move out of the home. Generally speaking, both parties have the equal right to occupancy of the home: neither party has a greater right than the other. Neither owner is allowed to change door locks or the alarm codes without the other party's consent.

The situation becomes more difficult when minor children are involved. Neither parent may want to leave for a number of reasons. The parent who is the primary caretaker may not have the financial ability to vacate the home with the minor children, and the other parent (who may have the financial ability to obtain his/her own home) may be unwilling to voluntarily leave the home because that may mean leaving the children until there is a custody agreement.

The only way to force your spouse to move out is by obtaining a domestic violence restraining order containing a request that he/she be excluded from the residence. In order to obtain this order, you must show that you've been a victim of domestic violence as defined in the California Family Code. You can represent yourself or retain counsel to assist you. In an emergency situation, you should contact your local police immediately.

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Our attorneys have held Chair positions in organizations such as the Los Angeles County Bar Association, Family Law Section; the Beverly Hills Bar Association, Family Law Section; Board of Governors of the Century City Bar Association; membership in the American Academy of Matrimonial Lawyers; and have lectured on behalf of state and local bar associations and continuing legal education organizations. A reflection of the cultural community in Southern California, our legal services are offered in a variety of languages, including Spanish, Korean, Arabic, Dutch, Italian and Lithuanian.

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Our attorneys resolve complex problems with utmost compassion. We will walk you through every aspect of your case, identifying and evaluating issues and options so that you have a clear understanding of the legal process. As our clients have a great deal invested in their outcome, we actively prioritize goals and concerns, offering customized guidance, seeking creative solutions and delivering early resolution wherever possible. After considering the cost and benefit of various options, we will propose the most strategic approach to achieve your overall goals.

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contact@fglegal.com www.freidandgoldsman.com "I'm considering hiring a lawyer who doesn't come across as a good negotiator. Is that an important consideration when hiring a family lawyer?"

John Gilligan, a family lawyer in Long Beach, answers:

You should not hire a lawyer who is not a good negotiator. Although some family law cases are litigated, more than 90% of these cases are ultimately settled and do not go to trial. To obtain the best possible outcome in your divorce case, you must hire a seasoned, experienced family law specialist to represent you, and the art of negotiation is the most important skill this lawyer should have.

Typically, cases get settled at fourway meetings, at mediations, in settlement conferences, and other similar negotiation settings. A skilled attorney will have all of his/her discovery completed, have updated values of all assets and debts, know the intricacies of the incomes of the parties, and be otherwise as prepared as possible both prior to and during the settlement meeting. This way, the attorney will have the maximum amount of leverage to put your position in the best and most favorable light. In short, the attorney must have all of his/her "ducks in a row" to negotiate the best possible outcome for you.

"I have committed adultery. Will my spouse get the lion's share of everything – including property and unusually high spousal support?"

Stacy Phillips, a family lawyer in Los Angeles, answers:

In a nutshell, adultery is a non-issue in California divorce law. It is totally irrelevant to the division of property, child support, spousal support, and custody issues – except in very, very narrow circumstances. The only time adultery comes into play is if the act is committed in front of a couple's child or children. Presuming that has

not occurred, the mere act of adultery does not figure when it comes to the conditions of ending a marriage in California.

Rather than the act of adultery, it is the act of expending communityproperty funds on an extra-marital partner that gets people in trouble. For example, if a wedded partner spends money from a joint checking account on his or her lover's condo or apartment, or buys them jewelry or some other expensive gift, there could be a claim for reimbursement as well as a claim for breach of fiduciary duty. Legally, that partner has misappropriated community money, and that is the crux of the issue. In other words, it is a violation of the fiduciary duty of the wedded spouse. There are very specific laws in California as to breach of fiduciary duty and its ramifications, and their financial and emotional effects can make dissolution very costly.

"I'm thinking of representing myself in court to save money. Is there truth to the saying: 'He who represents himself has a fool for a client'?"

Rae Jean Shore, a family lawyer in San Luis Obispo County, answers:

No: many individuals choose to handle their family law matter themselves, acting as their own advocate without representation by a legal professional because of financial constraints. This doesn't mean, however, that they are unprepared. Some self-represented individuals are actually pretty savvy when it comes to getting the biggest bang for their buck. Specifically, selfrepresented individuals often seek out the services of an experienced attorney who will provide them with legal advice, guidance, and assistance in completing legal forms, drafting legal documents, preparing them for hearings, and equipping them with strategies on how to conduct themselves and present their matter to the court. These services are often rendered on an hourly or flat-fee basis, which allows selfrepresented clients to maintain control over their cases while drastically

reducing their legal fees. Family law issues are often complex and difficult to face alone – which is another reason why self-represented individuals often seek out the services of an experienced attorney. Self-represented individuals are held to the same standard as attorneys, so it is crucial to their overall success that they have a good understanding of the legal process and what will be expected of them.

"My spouse has had several affairs; it's one of the reasons we split up. Can I use this against him in the divorce?"

Winifred Whitaker, a family lawyer in Vista, answers:

I understand how hurtful it can be when your spouse has had several affairs. However, California is a nofault state. What this means is you don't have to show fault in order to receive a divorce. We have two reasons to pick from to obtain a divorce in our state:

- 1) Incurable Insanity, or
- 2) Irreconcilable Differences, which is Family Code 2310(a) if you'd like to look it up.

Basically, "irreconcilable differences" means that you have issues that cannot be resolved. Although you may be tempted to use the incurable insanity (after all, why would he have affairs when he could be with you? He must be insane!), but in the more than 20 years that I've been an attorney, I've never used this ground nor have I witnessed anyone else use it.

You might think that no-fault is unfair – especially if you feel wronged by your spouse. However, no-fault tends to reduce some of the fighting between divorcing spouses, and if you have children together, you need to learn how to get along for the sake of your children. If California allowed fault grounds (such as adultery), then you would need to prove that your husband committed adultery – possibly with details about where, when, and with whom. This could make for a prolonged, expensive court battle, and the

eventual results would be no different than if you had filed using a no-fault ground. The fact that he committed adultery makes no difference to your divorce - unless he spent a lot of family money on the affair, perhaps buying his girlfriend expensive gifts or paying for her apartment. If this is the case, you might be able to get some of these dissipated marital funds back in the divorce settlement. Speak to a lawyer immediately if you think this might be a possibility. However, the best thing you can do for yourselves and your children is to come up with an agreement and settle your case - without dragging each other through a nasty court battle if you can avoid it.

Financial Issues

"Can I collect half of my ex's Social Security benefits after we divorce?"

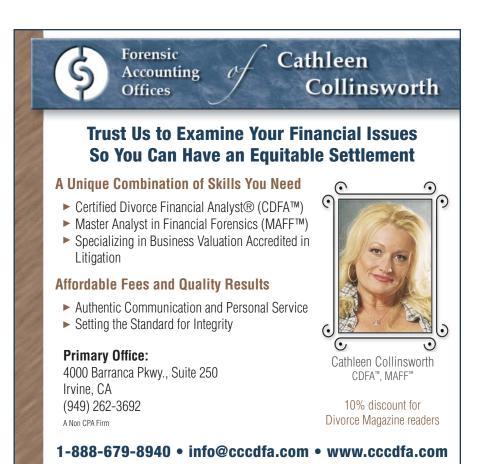
Wallace S. Fingerett, a family lawyer in Los Angeles, answers:

A divorced individual must meet certain criteria in order to be permitted to collect benefits on his or her former spouse's work record.

First, you must have been married for ten years or longer. This does not mean ten years from the date of marriage to the date of separation - this means ten years from the date of marriage to the date of the dissolution. In California, for example, it takes a minimum of six months to get divorced. Therefore, if you file for a divorce nine-and-a-half years after your wedding date, you do not have to be concerned about the ten-year rule. However, if you file for a divorce nine years after your wedding date, and the divorce is entered as a judgment before ten years have elapsed, then you will not be eligible for Social Security benefits.

Second, in most instances, the individual requesting Social Security benefits on his or her former spouse's work record must not currently be married. If you are at least 60 years old when you

../Continued on page 22j







FAMILY LAWYERS FOR YOUR FAMILY

When choosing a law firm to handle your divorce in L.A., you should find one that's prepared and qualified to deal with any legal curveball your case might throw you. They should also be working to make the process as easy and efficient as possible, so that you can move on with the least damage to your wallet and your emotions. With these traits in mind, you need look no further than Feinberg, Mindel, Brandt & Klein, LLP, based in West Los Angeles.

"A family lawyer must have the ability to listen patiently, to understand the problems thoroughly, and to resolve those problems as quickly and efficiently as possible," says Robert Brandt, the head of the Family Law Department at FMBK. According to Managing Partner Steven Mindel, who heads the Business Transactions Department at FMBK, a top family law attorney must also be knowledgeable about all areas of law. "To use a baseball analogy, you have to be a utility player. Divorce law combines so many different legal areas, including business, child custody, finance, and property. There's always some collateral issue involved. You also have to respond to the clients' needs: returning phone calls, listening to what they're saying, changing gears from toughness to compassion whenever necessary."

FMBK's staff has extremely high standards for their own work. They're versatile in their legal abilities, and they expect only the best of themselves. Eight of the lawyers are Certified Specialists in Family Law*, Howard S. Klein is a Certified Specialist in Estate Planning, Trust and Probate Law**, and the team has the knowledge and experience to handle all types of cases — from prenups to paternity to palimony to divorce to post-divorce matters. "We're also able to serve a broad spectrum of the community — from higher-asset to lower-asset cases,"adds Brandt.

Aware that divorce is very expensive, they also do what they can to make it less so. "We're very conscious of cost control and we work closely with the client to reduce fees if necessary. We aim to minimize the expense and maximize the return." says Mindel.

One of the best ways to minimize the cost of divorce is to concentrate on completing the process as quickly as possible — and not to fixate on trivial issues, says Brandt. "Don't fight for principle or for your own ego; carefully choose what the important issues are — such as your children's best interests," he advises. "The more you battle, the more expensive your divorce becomes."

FMBK will explore a realm of solutions to divorce cases before even considering the adversarial court system. "It is always preferable to work out a settlement rather than to have one dictated to you by a court," says Brandt. "So be reasonable and realize that a truly just settlement is one that no one is 100% happy with." Mindel adds that they "try to reduce the animosity between parties to help them build trust and move on." In addition to setting up realistic goals and showing clients where to get the tools to deal with their anxiety and grief, FMBK offers a broad spectrum of legal services. The firm can assist you with wills, trusts and estate planning issues, complex civil litigation matters, real property law, and commercial litigation, in addition to dealing with your divorce; many of these additional fields become involved in divorce cases.

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remarry, however, you will be eligible to receive Social Security benefits from your prior marriage.

You could apply to receive benefits based on your new spouse's work record if those benefits would be higher – unless you remarry before turning 60, in which case you would not be eligible for benefits through your new marriage.

A divorced spouse can receive Social Security benefits based either upon his or her contributions or the contributions of the ex-spouse. You are entitled to one-half of the benefits of the exspouse, or your benefits, whichever is greater. The divorced spouse must have been divorced for at least two years before he or she can start collecting from the contributing ex-spouse - unless the ex-spouse is at least 62 years of age and already receiving benefits. If the divorced spouse remarries before age 60, he or she is no longer eligible for a percentage of the benefits from the previous ex-spouse - but if the remarriage terminates, the divorced spouse may once again be eligible for benefits from the previous ex-spouse.

If the contributing spouse is deceased, the surviving ex-spouse can collect benefits at age 60 as long as he or she has not remarried.

Pay careful attention to the ten-year marriage rule if you are close to that number and seeking a divorce. Social Security benefits should be taken into consideration when making determinations as to spousal support in a dissolution settlement or judgment.

"I'm not sure my attorney has a good handle on the financial aspects of my divorce. What are my options?"

Paul Toohey, a CDFA[™] in Anaheim Hills, answers:

You have several options. You can seek the advice of friends, family, or business associates – but they may have little or no training or expertise in the subject. If you are concerned with tax-related issues, you can consult with

a Certified Public Accountant (CPA). You can also consult with a Certified Financial Planner® (CFP®) for financial advice. Input from either or both should be very beneficial in bringing you up-to-speed on your present financial condition. When it comes to divorce, however, neither of these two professionals may be trained in the specific issues that may arise, or in understanding how to work with your attorney, mediator, or collaborative divorce team.

A better alternative would be to hire a Certified Divorce Financial Analyst® (CDFA™) who has taken the advanced training required to deal with the specific financial issues related to divorce. Ideally, that person should also be a CFP® or CPA with specific knowledge and experience in their related fields of expertise. A CDFA's training and experience in the divorce field will help you avoid many of the typical mistakes that are seen in divorce settlements — ones that could have serious long-term consequences.

For example, Paul and Mary are getting divorced; Paul wants to keep his pension, and Mary wants to keep the house. If the equity in the home is equal to the value of the pension plan, this appears to be a fair arrangement. In reality, however, it is not an optimal solution for either party. If Mary isn't working outside the home, or if she isn't earning the same sort of salary as Paul, then she won't have the resources to refinance the home and get Paul's name off the title. She may not be able to afford the increased mortgage, or at best could end up "house -poor." The pension plan may not be in the best investment for Paul, as it may provide only a fixed payment at retirement without any indexing. They both may be better off selling the home and splitting the proceeds (which generally will be tax-free), then splitting the pension so they each will have at least a basic retirement benefit for their future. Both parties would end up with cash to invest in another home or alternative investment that should have the opportunity to grow at a faster rate than

inflation.

This is just one example of how a CDFA, by looking at the big picture instead of the simplest settlement, can prove invaluable to a client's case.

Regardless of whether you're pursuing a litigated, mediated, or collaborative divorce, a CDFA has the experience and training to help you get the best possible settlement as well as understand what the financial future will hold for you after your case is resolved.

"How does one go about determining if financial assets are separate property (owned by one spouse) or community property (owned by both spouses) in a divorce?"

Cathleen Collinsworth, a Certified Divorce Financial Analyst® in Irvine, answers:

As an accountant and CDFA[™], I have been involved in many cases of tracing the separate property of an individual spouse throughout a marriage. One such case involved almost \$2 million in deposits over a ten-year period in 13 different accounts. The scope of the assignment was to show that the community did not have an interest in one particular bank account, regardless of how the title was held.

Although this process can seem tedious and overwhelming, my firm has compiled a list of tasks that make the tracing faster and easier. We used the following process to resolve the abovementioned case, and it represents the general system used in all cases.

- 1. Inventory all pertinent documents.
- 2. Determine what documents are missing and/or still needed.
- 3. Prepare a document request.
- Schedule each disbursement and each deposit for all related bank accounts.
- 5. Analyze each bank account depositby-deposit to determine the source of funds.
- 6. Determine if any deposits are transfers between bank accounts.

../Continued on page 22I



Committed to Finding Healthy Solutions to Your Family Law Needs

Full Service Family Law Office

With more than 20 years of experience practicing in California, the lawyers at the Law Offices of Winifred Whitaker understand how stressful family law disputes can be. Knowledgeable regarding all approaches to divorce – including mediation, negotiation, and litigation – Winifred Whitaker and her team focus exclusively on family law matters. Dedicated to helping families of San Diego County find the way through the difficulties of divorce, this team of lawyers also possesses valuable insights into the local court system and its judges.

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A Family Law Specialist certified by the California State Bar, Ms. Whitaker's legal expertise includes an understanding of the unique obstacles faced by military families in cases of divorce. Issues such as overseas deployment, military benefits, and the need for flexible child-custody arrangements further complicate the already arduous process of divorce, making it crucial to consult a lawyer experienced in handling these issues. With an office located near Marine Corps Base Camp Pendleton, Ms. Whitaker has been representing military personnel and their spouses in complex divorce cases for two decades.

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Continued from page 22i

- Analyze each disbursement to determine if it was a transfer between accounts.
- 8. Whenever a direct tracing is not possible, look at all documents and possibly find a corresponding date and amount.
- 9. Once all bank accounts have been analyzed, the next tasks are:
 - a. Prepare a summary of the bank activity showing total deposit and withdrawals.
 - b. Identify origin of non-transferred funds.
 - c. Identify where non-transferred funds were spent.
- 10. Inventory all pertinent documents.
 - a. Prepare a schedule of the community bank account.
 - b. Schedule of community income.
 - c. Schedule of community living expenses.
 - d. Schedule of other disbursements

Once all of these tasks are completed, step back and look at the work and ask: "Does this make sense?" When I reviewed my work, looking at the total traceable funds and compared it to the community standard of living, I was able to show the funds were not community (owned by both the husband and wife).

Although you'll need to determine which records are applicable for your individual case, this basic process has been extremely successful in tracing separate property.

Children's Issues

"How do I know how much child support I'll be receiving? Are there any guidelines to follow?"

Hal Bartholomew, a family lawyer in Sacramento, answers:

The California legislature enacted a statewide uniform child support guideline that adheres to the standard that a parent's first and principal obligation is to support his or her minor children according to the parent's circumstances and station in life. Therefore, child support obligations are not dischargeable in bankruptcy nor can a parent waive their child's right to receive child support.

The support is determined by a software program that computes the guideline amount of child support from a variety of factors. For example, the software will take into account the pretax incomes of both parents and the amount of time the child spends with each parent when setting the required amount of child support.

"I have a child-support order and a wage assignment in place to ensure payment from my son's father. Earlier this year, he received a reduction in child support from the court, with a follow-up hearing to be held in six months to review his (then) current employment. He is now in arrears for more than \$100,000. I have been awarded payments towards those arrears of \$250 per month, but I haven't received any payment this year. What are my options to make him pay? At what point will he get sent to jail?"

Marshall Waller, a family lawyer in Calabasas, answers:

You have many choices in this context. You can consider filing an order to show cause regarding contempt. This procedure, however, is designed primarily to punish the paying party as opposed to generating cash flow. Usually the hoped-for intention with a contempt proceeding is that the paying party, to avoid jail, will simply do as the court orders and pay support. This is a complicated procedure, however, and many lawyers are unfamiliar with the technicalities involved, so I would approach it either very carefully on your own or with an attorney who has a lot of experience doing this.

You should also contact the Department of Child Support Services to assist you in the collection of support. This is a government agency

that will perform the services free of charge. They are relentless, but it typically takes a long time to see results.

Finally, when you are in court later this year, you can consider requesting that the judge order your ex to deposit funds into a child-support trust account. Of course, this won't be very helpful unless he has money to satisfy that order. That procedure is also pretty detailed, so if you choose to go down that road there will be research involved.

Of course, none of this is going to be very helpful to you unless he has enough money to satisfy the order.

Mediation Issues

"How long does mediation usually take? Are there ways to speed up the process?"

Hal Bartholomew, a family lawyer in Sacramento, answers:

Those are two difficult questions. Estimation of time is problematic for a mediator, since the answer depends almost exclusively on the parties' cooperation and their personal negotiation styles.

Yes, there are ways to speed up the mediation process. But whether this is appropriate depends on the scenario. If the parties can speak productively to one another outside the presence of the mediator, that presents an opportunity for them to get a "head start" on some or all of the issues. They can then bring these ideas to the mediator's attention when the related topic arises.

Another method to speed up the process is to speak respectfully and productively to the other party in the process. Not doing so has a host of negative effects, which can prolong the process needlessly.

It is also beneficial to "relax" your viewpoint – including having the willingness and patience to explore alternatives and, within reason, to do what is necessary to alleviate the other party's concerns. Listening to and understanding those concerns will help to move

the process along. Willingness to reach accommodation on these issues is very helpful.

Try to focus on the future, not the past. More often than not, the past has little or no impact on the future and only leads to blame and other unproductive communication. Coming to the table with emotional grudges can create havoc in the mediation process. If such is the case with either or both parties, participation in counseling and/or a support group can help reduce emotional strain, allowing the parties to logically focus on resolution.

Finally, realize the spectrum of "quick and easy" on one side and "the law" or "fairness" on the other. You certainly cannot investigate certain things – such as an asset's value - if you're going the "quick and easy" route. However, you could be taking a very large risk that you may not obtain what you would under the law - which is often what is referred to as "fair". This is a judgment call that only you can make.

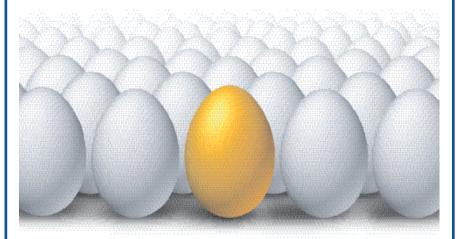
"I've heard that women always do worse in mediation than in the traditional process (each side hiring a lawyer). How can I be sure I will get my fair share in mediation?"

Mari Frank, family lawyer and mediator in Laguna Niguel, answers:

Although our culture is changing, there are many women who have not had formal training or practice in negotiation in the business world, so they may believe that they will be railroaded into a result that they won't like. In reality, most women get a much better result in mediation than in court. In litigation, the majority of familylaw judges are men, and there are often complaints of bias against women as they are perceived as too emotional. This is also changing, but in court, the judge makes the decision and you and your spouse give up your ability to negotiate your own settlement to meet your needs.

In mediation, you have a neutral professional who will work to empower both parties to make good decisions

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based on their rights and obligations. The mediator – unlike a judge – has no power to decide for you. Instead, it's the mediator's duty to make sure that both parties are heard (even the emotions) and that the agreements are fair. In other words, your mediator will help you negotiate a fair result. A seasoned mediator will not let your spouse bully you, hide assets, or force you into an agreement that you don't want to sign. You may attend mediation with an attorney to help you, but to save money, you may both attend mediation without counsel - however, you'll be advised to review any and all agreements with the attorney of your choice to make sure you're getting your fair share. You always have the power to refuse a proposal and offer counter proposals until the two of you agree.

The goal of mediation is to deflect conflict and help you both to find mutually satisfying solutions. You won't be forced to cave into your spouse's demands in mediation. The beauty of mediation is that it is a confidential, private, voluntary process where you can take time to be heard. If at any time you feel uncomfortable, you can discuss this with your mediator, or you can discuss a different approach with independent counsel. You have nothing to lose in mediation – you can only gain since you have the power to say no.

For more FAQs and answers by divorce professionals, please visit www.divorcemag.com.

The answers provided above are for general education only and may not apply to your unique situation. They should *not* be considered to be legal, accounting, tax, or other professional advice nor construed as a form of lawyer-client relationship. This information does not take the place of a lawyer, accountant, financial planner, therapist, etc.; for professional advice, you *must* seek counsel from the appropriate professional.

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Dividing Retirement Plan Assets in a Divorce



The first or second largest asset in a marital estate is one or both spouses' retirement plans, so a mistake made in dividing these assets in a divorce could be very costly for one of the spouses. Here's what you need to know about dividing retirement plan assets in divorce.

ypically, along with the property or real estate you own, this will be the largest or second largest part of your marital estate. This is why understanding what may or may not be your fair share is so important. Here's an introduction to retirement plan assets: what they include, how they're valued, and how they're typically divided in divorce.

Q: What do Retirement Assets Include??

Retirement plan assets come from a variety of employersponsored plans. These include:

- 401(k) plans
- Profit-sharing plans
- · Pension plans
- 403(b) plans
- 457 plans
- Deferred compensation plans, which are sometimes called SERPs. This stands for Supplemental Executive Retirement Plan.

Funding for these plans comes from contributions made by you, your spouse and your employer, and will include investment experience as defined in the Plan.

It is also possible that you or your spouse have former employer plan assets that have been transferred into an Individual Retirement Account or IRA.

Q: How are Retirement Plan Assets Shared?

While there are some differences from state to state, most states consider retirement plan assets to be marital property (or "community property" if you live in a community property state). This means that retirement plan assets will be divided between a married couple when they divorce. Retirement plan assets, whether they come from retirement plan benefits or specific retirement plan accounts, can be divided up in several ways. Your advisor should typically consider four key questions when deciding how to best divide up these assets:

- How much money is the retirement plan benefit or account worth to each of you? In addition to accurately appraising the value of each retirement plan benefit to which each of you is entitled, other factors may be considered. For example, retirement plan benefits that were earned prior to the marriage will probably not be included when determining its shared value.
- 2. What does the Property Settlement Agreement (PSA) document say about dividing your retirement plan assets? Sometimes, retirement plan assets are inadvertently overlooked when dividing marital assets. The PSA should address the specifics of how and when these assets will be divided.
- 3. What does the Domestic Relations Order (DRO) require? A DRO is a legal document that describes in detail how and when retirement plan assets will be shared after the divorce. The DRO will be used if the valuation method of retirement plan asset division is rejected.
- 4. What is the end-point for determining the value of retirement plan assets? Prices in the stock market as well as other investments in retirement plans vary from day to day, and so can the value of many retirement-plan accounts. For this reason, it's important to determine the final date for deciding the value of these assets. For example, is that the day on which you and your spouse separated? Is it the date when you filed for divorce (which is also called the date of complaint)? Or is it the date of your divorce?

Q: What is the Valuation Method of Dividing Retirement Benefits?

The valuation method simply uses one date for determining the value of all your marital assets: retirement plan benefits, home, jewelry, and so on. Let's say we use October 1 of this year as the date; this means we would determine the value of all your marital assets as of October 1. It is possible that on October 1 the stock market may have been higher than usual, but property values and the price of gold could have been low. So although it may be beneficial for assessing the value of some portions of your marital assets, it may not be for others. Once the value of your retirement plan assets is determined, these assets will be divided in a similar way as your other marital assets. It is worth noting that there is a big difference between obtaining an appraiser's value of a home and obtaining the value of one's retirement plan assets (this value is much more complicated).

Q: My Spouse has a Defined Contribution Plan; how will it be Valued and Divided?

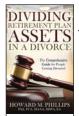
Some examples of defined contribution plans include a 401(k), 403(b), and profit sharing. If some of the plan account(s) accrued before the marriage, there are different methods of valuing and dividing these assets. Depending on the particulars of a divorce, selecting the wrong method could

make a big difference – possibly tens of thousands of dollars – to the amount that you either receive from or have to share with your spouse.

Q: My Spouse has a Defined Benefit Plan;

First, we need to find out if your defined benefit plan is a cash balance type. A cash balance plan is a defined benefit plan that maintains individual accounts for participants. If it is, it may be easy to determine how to divide the assets (the defined contribution plan method is an option). If it is not, certain actuarial assumptions must be made in order to determine the lump sum value of the plan's benefit as of the agreed upon end date (e.g., the date you filed for divorce).

The key is to find an advisor who is knowledgeable about dividing retirement plan benefits/accounts in divorce. Since retirement plans can be worth more than houses, it is crucial for you to understand what you may be entitled to. For more information on this topic, visit DivorcePensionRights.com, where you'll find additional information, tips, and guidance to help you understand and protect your financial rights – and learn the right questions to ask to make sure you get your fair share during your divorce negotiations.



This article has been edited and excerpted from Dividing Retirement Plan Assets in a Divorce (Tax Sheltered Annuity Partners LLC, 2013) by Howard M. Phillips (FSA, FCA, MAAA, MSPA, EA). In Q&A format, this booklet will help you to understand your rights in the event of a divorce – especially when dividing up retirement plan assets. Phillips is a pension

actuary who has been helping companies and their employees with their tax-qualified retirement plans for more than 40 years. www.DivorcePensionRights.com

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I'm getting through it. Thanks for asking." Then, when a casual acquaintance asks you what's going on, you'll know exactly what to say. Recite your two sentences and quickly change the subject by asking them a question ("How are things with you?"). Following the two-sentence rule to avoid saying too much to anyone other than your A-Team will go a long way toward protecting your reputation from self-inflicted wounds.

Don't Have Egg on your Facebook page

The first place your ex's divorce lawyer is going to look for embarrassing evidence to use against you is your social media accounts, such as Facebook, Twitter, and Instagram. You must assume that everything you say on social media will be read by everyone - including your ex and his/her lawyer. This means you should never, ever dish about your divorce, make snarky comments about your ex (no matter how true), or post photos of you and your BFFs doing Jello shots at Coyote Ugly. No matter how liberating it feels to post those pictures at 1:30 a.m., you will only feel humiliated at 1:30 p.m. when you're answering deposition questions about the episode. And if you're fighting for custody, you just bought your ex a round of evidence.

It's not just what you write on your own page that can be scrutinized: any comment you make on anyone else's page is also fair game. Plus, any remarks your friends post about you can also come into play. Sometimes the most troublesome comments are from well-intentioned friends who are simply trying to be supportive: "Missed you at happy hour on Friday! Ran into that former student of yours there. He asked where you were. I think he's hot for teacher!" Whether the statement is true or not isn't the issue; they create an impression of you and what you're saying and doing, and you may have to answer for all of it.

Because there are so many ways to go wrong, most lawyers advise their clients to shut down all social media accounts until their divorce is final. Short of that, you can maintain your accounts but restrain yourself by acting as if you have "view only" privileges. In other words, you can get on Facebook, Twitter, and Instagram only to see what everyone else is saying and doing, but not say a single word yourself. If you take this approach, your first order of business should be to change your Facebook page to get rid of your wall. This will eliminate the possibility of people posting comments that might be inappropriate.

Crazy Isn't your Best Color

Your ex's number-one objective right now might be to convince everyone that you are completely crazy. (And since divorce doesn't bring out the best in people, that can be remarkably easy to do.) Your number-one objective is to make sure you don't provide your ex with a paint-by-numbers sketchpad and a fresh supply of paint. Don't set his classic rock album collection on fire in your front yard; don't drunk-dial her and leave crazy messages on her cell phone in the middle of the night; and don't secretly attach a GPS tracking device to his car (even if you're sure that he's been cheating).

These actions will only make you look crazy, which in turn will make his/her jerky behavior appear somehow justified and put you on the defensive. The narrative will change from one in which you're struggling to do your best to make it through your divorce to one in which you're the crazy wife who eventually drove him to leave.

Don't Buy Yourself Problems

Every dime you spend will be subject to scrutiny during your divorce. You will be required to provide copies of all your bank account and creditcard statements to your ex, and all your spending will be carefully reviewed. That means every time you make a purchase while your divorce is pending, you're buying a conversation piece for your ex and his/her lawyer.

Be mindful of the picture you're painting. Charges on your credit-card statement to spas, clothing boutiques, and bars create one image, and charges to grocery stores, bookstores, and kidfriendly pottery painting studios create

Following the two-sentence rule to avoid saying too much to anyone other than your A-Team will go a long way toward protecting your reputation from self-inflicted wounds.



quite another. You don't have to live as if you've taken a vow of poverty, but you should live within your budget so you don't buy yourself more trouble.

In addition to the picture you create for your ex and his/her lawyer through your spending records, keep in mind how your spending choices make you come across to people in general. It's one thing to update your wardrobe, especially if you've lost or gained a lot of weight and your current clothes don't fit you anymore, but don't buy a bunch of new clothes that scream "cocktail waitress" (unless you are actually a cocktail waitress).

Don't Manufacture Evidence **Against Yourself**

Protecting your reputation during your divorce isn't rocket science. Not interested in answering embarrassing deposition questions about your sex life? Then don't have a sex life. Don't want your ex's lawyer telling your lawyer that you need to stop texting him/ her at 2:00 a.m.? Then don't text your ex at 2:00 a.m. Not looking forward to explaining what you and your kid's smoking-hot tennis coach talked about for an hour on your cell phone late Saturday night? Then don't talk to your kid's tennis coach for an hour on your cell phone.

I understand you might really, really hate your ex right now. I'm not saying you have to somehow magically or instantly get over it. But you have to make sure that you don't let your anger double-cross you and start working as a double agent. Every chance you get - which is pretty much every minute of every day - make the conscious choice to be better and smarter than your anger would have you be. Use your anger to fortify, rather than weaken, your resolve to avoid making mistakes that will benefit your ex.

Use the Headline Trick

Here's a foolproof trick that can help you double-check your judgment

at any given time. Let's say you see your neighbor as you're pulling into the driveway at the end of the day. He's divorced himself and has a couple of kids who go to school with your kids, but his children are with their mom for the evening. He asks you to grab a quick glass of wine. He is friendly and normal and this wouldn't be a date, just a couple of neighbors having a quick drink. Your six-year-old son and tenyear-old daughter are with you.

Your first instinct is to say no. After all, it's a school night and you don't have a sitter. Your neighbor suggests you just pop in a DVD of their favorite movie and the two of you will zip over to the closest place with a full bar, TGI Fridays. You've never left the kids at home alone before, but the notion of having some adult conversation over an adult beverage sounds pretty good.

To figure out whether this is a good idea or not, imagine something going wrong while you're gone, like a house fire. Then imagine how the headline would read in the paper the next day: "Firefighters Rescue Children from Burning Home while Mom Drinks at TGI Fridays."

Now the answer is crystal clear, isn't it? Leaving your kids home alone while you grab a drink with your neighbor isn't worth it. It puts you in a bad light as a mother and provides your ex and his lawyer with all kinds of fodder to use against you.

The headline trick can help you arrive at sensible answers even after your divorce is final. If you'd feel embarrassed to read about the situation in the newspaper, or if there's anything about it that seems questionable or makes you defensive, then it's probably a bad plan.

If at First you Don't Succeed...

No one gets everything right 100% of the time. Although your success rate counts, how you handle your failures matters at least as much and perhaps even more. You should never go into a divorce with the idea that the stress of it all entitles you to a meltdown or two, but you also shouldn't go into it expecting that you will behave perfectly, either. You're human; you'll make mistakes

When you realize that you've handled something in a less-than-ideal manner, own up to it rather than beating yourself up. Take an honest look at how you blew it. Try to pinpoint what triggered your poor judgment or bad behavior. Learn what you can from your mistakes so you can avoid making similar ones in the future. Then put them behind you and move on.



Adapted excerpt from Break Free from the Divortex: Power Through Your Divorce and Launch Your New Life (Seal Press, September 2014) by Christina Pesoli. With

permission from Seal Press, a member of the Perseus Books Group. Copyright © 2014. Packed with no-nonsense advice and practical survival tips, this book offers advice from someone who can do more than settle your case. A professional divorce coach and an attorney, Pesoli's book acts as therapist, lawyer, and best friend, all rolled into one relatable guide. www.emotionalhardbody.com

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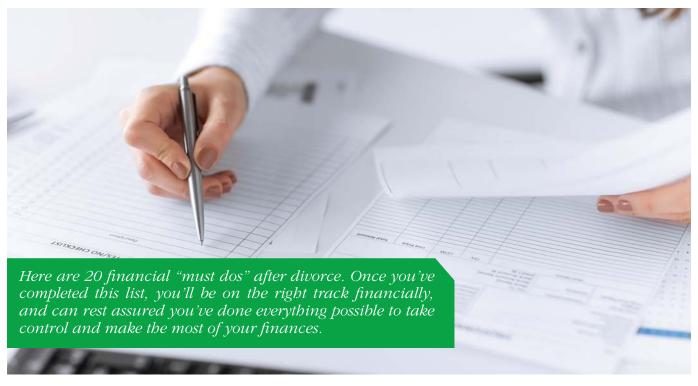
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Post-Divorce Financial Checklist



By Robert Pagliarini, CDFA™

ewly divorced people are typically concerned about their finances: they want to make sure they have enough money to live on now and during retirement. Even very wealthy people have nagging questions and fears that keep them up at night.

Once your divorce is final, you may want a break from paperwork, lawyers, or even thinking about your finances. Although that's a normal reaction, there are a few things you should consider to make sure you're on the right track

financially. I developed this checklist to ensure nothing slips through the cracks post-divorce. Once you've completed this list, you should have financial peace of mind.

1. Cancel/suspend joint accounts.

If you haven't already done so, cancel and close all joint accounts you have with your ex-spouse immediately. Joint accounts that remain open are liabilities that could come back to haunt you. The last thing you need is to be on the hook after your ex-spouse runs up

charges on credit cards or overdrafts a bank account. If there's a balance on an account that you can't pay off immediately (credit-card charges, for example), instruct the bank or credit-card company that you want to suspend the account and not allow any future charges. Confirm that the account cannot be re-opened or unsuspended.

2. Open new accounts. Depending on the situation, it may make sense to apply for new credit cards before you cancel joint accounts. If you have



Completing this postdivorce checklist will put you on the right track financially.

marginal credit and do not have an emergency reserve of cash, getting access to a credit card should be a priority. I'm not one who advocates using credit cards, but I've seen what can happen in the short-term if someone does not have sufficient assets to cover their rent, buy food, or pay for healthcare. Sometimes, you need a small bridge loan after a divorce while you get on your feet; a credit card can be that temporary bridge. And it's not just new credit cards you need to open: you'll also need to open new bank accounts, investment accounts, etc. Make a list of the accounts you had while married and seek to replace these as soon as possible.

3. Change beneficiaries. I cannot overstate the importance of changing the beneficiaries on your accounts. If you fail to do this, your ex-spouse could end up with your retirement and other

assets when you pass away. Changing beneficiary designations is an easy process that can usually be done with a simple form. Most forms will list a primary beneficiary and a contingent beneficiary. If you have a new living trust, ask your estate lawyer who should be listed as primary and contingent beneficiaries on your accounts.

4. Update your personal insurance coverage. Contact your insurance broker and update your automobile, homeowner's, and umbrella liability coverage. Pay particular attention to the list of assets you scheduled on your homeowner's policy: it may list jewelry, collectibles, artwork, and other valuables your spouse received in the divorce settlement. There is no sense in paying insurance premiums for assets you do not own. For asset protection purposes, make sure you have an umbrella liability policy on yourself. This is cheap asset protection and a must-have.

5. Create an emergency reserve.

After your divorce, it's more important than ever to have a cash safety net. Set aside six months of living expenses in cash in a bank account - or, because interest rates are so low, consider putting the money in an ultra-short-term bond fund to get a 2% to 3% yield on your money.

6. Create an income safety net.

One of the most common fears I hear from both men and women after a divorce is that they feel financially vulnerable - that they don't have anyone to turn to if they get laid off or suffer a financial setback. One solution is to consider getting a disability and/or critical-illness insurance policy on yourself. These policies provide you with a monthly "paycheck" if you become injured or ill and cannot work, providing peace of mind that your financial life will not be ruined if you suffer from a long-term disability or illness.

7. Check your credit score. During and after a divorce, you should check your credit score. You can receive a free credit report at www.usa.gov/ topics/money/credit/credit-reports/ bureaus-scoring.shtml (USA) www.equifax.com/ecm/canada/ EFXCreditReportRequestForm.pdf (Canada). If you see errors or other issues on the credit report, contact the bureau immediately and get these discrepancies resolved; errors can impact your credit and cause you to pay more for loans and insurance, and they can even make it difficult for you to get a new job or rent a new home.

8. Create a new estate plan. There's no better time to think about your estate plan than after a big life event like divorce. If you have children, you may need to update your will - but even if you don't have children, there are many estate-planning issues to consider. Update or create a power of attorney for healthcare and finances, a living will, and other documents. If you had a living trust, work with your estate lawyer to create a new trust

9. Retitle assets in your name. Postdivorce, there may be many assets that need to be retitled. For example, if you owned your house in a trust with your spouse, you should retitle the house in your name personally or in the name of a new living trust you create.

10. Run new tax projections. Immediately after a divorce, work

with your accountant and do a new tax projection based on your income and deductions. Based on your new tax liability, you may need to change your withholding, pay more or less estimated taxes, and change your investments. For example, if you were in a high tax bracket with your spouse and owned tax-free municipals, after your divorce your taxes may be low enough that

11. Analyze your investments. If your spouse did the investing, you may now own things that you aren't familiar with or that are not right for you.

you'd do better financially by selling

the municipals and investing in taxable

bonds. Run the analysis to make sure.

Do a thorough analysis of each investment to see if it is prudent and makes sense for your risk tolerance and goals. Work with an independent investment advisor to help you create a new asset allocation that's appropriate for you, to analyze the tax consequences to sell, and to look for replacement investments.

12. Create a new financial plan.

Analyze your financial situation postdivorce so you know how much you should be saving for retirement, what your budget should look like, and how to make the most of your new financial situation.

13. Create a new budget. If you cannot afford a full-fledged financial plan, create your own budget. List your income sources (e.g., work, spousal support, child support, investments) and list your new expenses. Track what is coming and going so you can see how much you have to save and invest and how much you have to spend on non-essentials.

14. Set up a new filing system. Since you'll have all new accounts, policies, and documents, there is no

better time to create a new filing system. The time you spend designing the system in the beginning will pay off by helping you locate things quicker and by giving you the data and documents you need to make the best financial decisions.

15. Consider using an online budgeting and tracking system. If you want to be able to see where you stand financially at any time, considering using a website such as Mint.com to track your expenses, income, assets, and liabilities in real time. The financial insecurity many newly-divorced people feel can be lessened or eliminated by having access to their financial world at a moment's notice.

16. Hire a new financial team. If vou don't have a relationship with an accountant, financial advisor, estate lawyer, insurance broker, etc., then you'll need to create your own team. Some of the professionals who assisted you during your divorce may be able to continue helping you post-divorce; others may be prohibited from doing so by their professional organizations. Ask your CDFA or family lawyer for referrals, and use AdvisorFit.com to help you evaluate financial advisors you find.

17. Update your Social Security/ Social Insurance card. If you change your name after a divorce, you must update your information with the government. Americans should contact the Social Security Administration: https:// faq.ssa.gov/ics/support/KBAnswer.asp ?questionID=3749&hitOffset=24&do cID=12828. Canadians should contact Service Canada: www.ServiceCanada. gc.ca/eng/sin/apply/how.shtml.

18. Check your safe deposit box.

You'd be surprised how often divorcing couples forget about their safe deposit box at their bank. Remove the contents (if any) from your old safe deposit box and then close the account. If some of the contents belong to your ex-spouse, then you should leave those items and tell your ex that he/she is now solely responsible for the box. Inform the bank that you wish to have your name (and financial responsibility) removed from the old box, and consider getting a new one, if necessary.

19. Buy a new shredder. Identity theft is all too common and it can cost vou thousands of dollars to resolve in addition to countless hours. Buy a good cross-cut shredder so you can destroy old credit cards, credit-card offers, and other items you don't want to fall into the wrong hands.

20. Strip your computer of valuable information. If you shared a computer with your ex-spouse but are not taking it with you, use a program such as Eraser or Permanent Eraser (for Mac) to destroy personal files and be sure to delete personal information from Internet browsers.

Whew! It's a long list, but just tackle one at a time until you've addressed each of them. Completing this postdivorce checklist will put you on the right track financially – and you can rest assured you've done everything possible to take control and make the most of your finances.



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wealth recipients. Robert is a bestselling author and syndicated financial columnist for CBS and Forbes. For more information about how a CDFA professional can help you with the financial aspects of your divorce, call (800) 875-1760. or visit www.institutedfa.com.

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Happier Holidays During and After Divorce

If you're newly separated or divorced, you may be dreading holidays. But with planning, creativity, and courage you can cope with – and even enjoy – holidays throughout the vear. Here's how.

f you're going through a divorce or separation, you probably haven't even thought about the holidays. But experts stress that it's important for people who are in transition to develop coping strategies well in advance of the major calendar events. Holidays like Thanksgiving, Passover, Hanukkah, Christmas, and New Year's Eve can intensify feelings of sadness, loss, and failure. For newly separated and divorced people, the holidays can really emphasize how much their lives have changed.

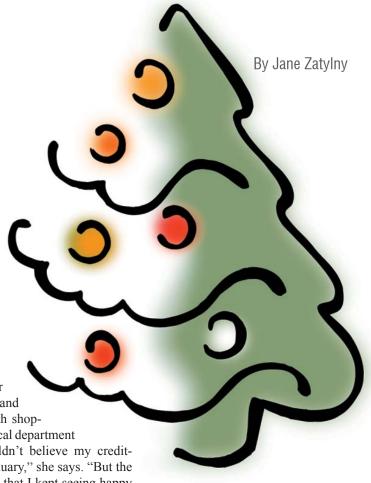
If you've spent every significant holiday with your children, being apart from them for the first time can be devastating. Ted, a Chicago-based architect, remembers his first Thanksgiving away from the kids. "I went to see a movie alone and all I could think of was my kids around the table without me." he says. "It was pretty well the lowest point in my life."

Adjusting to the holidays as a single person without children can be just as stressful. After her divorce, Anne spent the first few Thanksgiving and Christmas holidays with her parents at their home in upstate New York. The 37-year-old legal secretary felt like she had regressed into a second childhood. "I love my parents," says Anne, "but the whole me, Mom, and Dad thing was just too much." Roberta, a separated PR consultant from San Diego, tried to escape her loneliness and depression with shopping trips to local department stores. "I couldn't believe my creditcard bill in January," she says. "But the worst part was that I kept seeing happy families everywhere. I couldn't help but wonder, 'why can't that be me?"

Even if your life isn't exactly where you'd like it to be right now, the good news is that we all have choices about how and where we spend our holidays. Look at it as an opportunity: by being proactive and exercising these choices, you can create new and meaningful traditions for you and your family. Here are some strategies and tips for enjoying - rather than avoiding - the upcoming holiday season.

Take a Positive Approach

Dr. Wayne Dyer is the author of No More Holiday Blues, an inspirational little book that offers positive suggestions



in a quick-read format. He maintains that as adults, "we've come to believe that the holiday season is really only for children... thus only children can enjoy the holidays; adults must suffer through them." To illustrate his point, Dyer has included a chart that compares childlike attitudes ("I can't believe it's over already, it seems like it just started") to "neurotic" adult attitudes ("Thank God it's over. If it lasted one more day I'd have a nervous breakdown"). Sound familiar? This year, try to recapture some of the joy you experienced as a child during the holidays.

Start Planning Now

Don't wait until the week before the holiday to decide who gets the kids or to blow the dust off your address book. If you have children, it's important to get some sort of communication happening with your former spouse well in advance; if they're old enough, get the kids involved in the decision-making process as well. Be fair in deciding where the children will spend their time, and remember that generosity breeds generosity.

There are many non-confrontational strategies you can use to navigate scheduling issues for the holidays. You can avoid stress by planning well in advance and being flexible: you can plan a fun Christmas celebration with your kids a day before or after December 25 if they'll be with your ex on the actual day.

It will be very difficult at first not to have your children on a particular day, so you should plan ways to avoid falling into a blue funk. If your ex has the kids on a particular day, you can feel lonely or seize the opportunity to have lunch with an old friend, book a day at the spa, or lounge in a bubblebath with a glass of wine - whatever makes you feel happy.

If you don't have children, or if your ex has them for this holiday, gather up your courage and reach out to your

friends and family. Let them know that you're going to be on your own. You can't always count on them to approach you first. People can be intimidated by divorce. They may not know how to deal with your situation, or they may be afraid to take sides. You'll be surprised how receptive they'll be once you break the ice.

Even though you may be apart, there are so many ways to communicate with your children and other loved ones over the holidays. Get technology on your side: send a warm text or email, call, or arrange to Skype with them. Be mindful of not infringing too much on their other parent's holiday time with the kids - especially if you'll be seeing them soon. Also, make sure your text message, emails, tweets, videos, Facebook posts etc. reinforce your reputation as a great co-parent. This means no criticizing the other parent, and no pictures of you doing tequila shots at a swim-up bar! (For more information about this. read "Managing your Reputation during Divorce" on page 22.)

Change your Expectations

Give yourself permission to enjoy this holiday any way that you choose. You don't have to be lonely, even if you happen to be alone. "Loneliness is an attitude that can be changed, and aloneness is nothing more than a temporary absence of other people," says Dr. Dyer. "If you allow yourself to indulge in self-pity or fantasies of how your holidays ought to (or used to) be and then permit yourself to become depressed, you'll be defeating yourself and bringing on the holiday letdown." If you think you're going to be alone over the holidays, seize the opportunity to do something you've always wanted to do.

Create new Traditions

The holiday season is steeped in sentiment and tradition, which is why people who are in transition sometimes choose to ignore the holidays altogether. "I just couldn't face unpacking the ornaments from our first Christmas together, from our fifth anniversary, or from our trip to Germany," says Roberta. "I may never be able to bring them out again." Fortunately, there's no rule that says you have to keep any of the trappings or traditions from the past. Decide what works for you and what doesn't - and edit accordingly.

Jamie, a divorced mother of two from Toronto, suggests that families of divorce be adventurous and design new rituals and traditions for their families. She turned to her Celtic heritage and developed an elaborate holiday ritual centered around the "cloutie dumpling," a traditional Scottish cake that



she used to make with her ex-husband's great-grandmother. "Jean and I used to get together and make this dumpling in November." remembers Jamie. "We'd sit up until two in the morning and she'd tell me stories of Scotland." Your cultural background is a good place to start when creating new traditions. "Nothing fascinates kids more than stories of your background," says Jamie.

"Through your heritage, children experience a sense of continuity, a sense of who they are as human beings."

There are many opportunities for newly-single people without children, or parents without custodial access, to create their own traditions. Just remember that it's important to know your limits. If you can't bring yourself to join a dinner party where you know the other guests will be couples, invite your friends and family to celebrate with you at your home. You can also create a new "constellation" of family or friends for the holidays. Judy, a mother of three from Chicago, created a "friend family" by making Christmas dinner at her house for five of her closest friends

If you belong to a support group, get to know one another socially. If you find yourself in a situation where you're going to be alone over the holidays, you can get together with people who understand what you're going through, even if it's just for a walk or a cup of coffee.



Make Gift-Giving more **Pleasurable**

Gifts are an integral part of the holiday season. Unfortunately, the giftgiving experience is too often accompanied by high prices, commercialism, and heavy crowds - factors that can cause great stress for separated or divorced people.

Try giving gifts from the heart rather than the mall: for instance, consider giving a family heirloom to your child as a gift this year. Write a card or note about the heirloom, explaining that it has been in the family for several generations, and what it means to you. A gift of a personal belonging can have great significance, too. Bob, an artist who lives in New York City, gave his daughter his leather backpack, a worn and cherished possession that she had admired for many years; she was thrilled with the gift.

You might also consider supporting your favorite charities and arts organizations, or ordering gifts from mailorder or museum catalogues. Visit local merchants, buy gift certificates from a favorite restaurant or from a greenhouse, rent an indoor skating rink for an afternoon, give concert or theater tickets – the options are limitless, so just use your imagination!

One of the best non-monetary gifts you can give your children is the gift of good will towards your former spouse. Agree to a ceasefire, at least during the holidays.

If you must venture into the shopping mall this holiday season, try to enjoy the experience of being out in the world – the decorations, the lights, the music.

Relieve Stress with Diet and Exercise

In her book Anxiety and Stress, Dr. Susan Clark suggests that individuals who are under major life stress gradually eliminate (or at least limit) foods that intensify anxiety symptoms. These foods include caffeine, sugar, alcohol, food additives, dairy products, red meat and poultry, and wheat and gluten-containing grains. Foods that are believed to have a calming effect include vegetables, fruits, starches, legumes, whole grains, seeds and nuts, and fish. (For more about nutrition to help you think more clearly and be calmer during

divorce, see "Nourishing your Stressed-Out Brain" on page 36.) Be realistic about your diet during the holiday season. Face the fact that you're going to have that eggnog, but try to exercise regularly; it really helps with your emotional state.

Be Proactive

If your family or friends are not around this holiday season, you might want to consider helping out with the festivities at your church, synagogue, or community organization. Reaching out to a neighbor, a shut-in, or someone less fortunate than yourself this holiday season will take courage, but it can give you back your sense of place in the world.

Remember that there is nothing inherently depressing about the holidays. "If you anticipate that things will be depressing, you will rarely disappoint yourself," says Dr. Dyer. "You must look within yourself and resolve to have a positive attitude, regardless of the tasks that lie ahead of you, or the fullness of your holiday schedule." This year, look beyond the ghost of Christmas Past. Live in the present and plan for the future, and you're sure to discover the true meaning of the holiday season.

The former Editorial Director of Divorce Magazine, Jane Zatylny is the Editor of British Columbia Magazine. She has first-hand experience dealing with holidays post-divorce – including negotiating their son's holiday schedule with her ex.

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PROTECTING CHILDREN FROM CONFLICT

It's impossible to avoid conflict completely, but you can learn to control it. Here are nine useful tips for reducing the harmful effects of conflict during and after divorce.

By Donald A. Gordon (Ph.D.) and Jack Arbuthnot (Ph.D.)



here are several things parents can do to protect their children from conflict and reduce the harmful effects of long-term conflict during and after divorce. Some solutions require the aid of others, including the court. A parenting coordinator can help work out a plan as well as reduce conflict between co-parents.

1. Remove the Cause. Obviously, this is the best course of action, but it may require counseling or therapy. You need to examine your own role in feeding conflict; if there's nothing you can do to end the dispute, you need to structure your life to decrease the violence. You should avoid fighting and playing mind-games. Children copy their parents' behavior: they can become aggressive and show poor control of emotions.

2. Learn New Skills. Often, just going to a class will motivate parents. They will learn about the harmful effects of conflict. Hopefully, they'll

want to change – but to change, they must learn new skills. They must learn how to communicate without causing anger and how to listen to what is being said without judging. Parents need to work together and cooperate for the child's sake. Books or videos about divorce and parenting can also help, and parenting skill classes are offered in many communities. These skills will help with many aspects of raising children post-divorce.

3. Keep Children Out of the Middle. Parents need to keep their child out of their disputes. Being caught in the middle between Mom and Dad is very stressful for children: the most powerful reason for a child to be maladjusted is conflict between the parents. Parental disagreements cause stress and suffering in a child; children often emerge in good shape from low-conflict breakups, and they do better than those in an intact family with high conflict. Parents in conflict are poor role models, inconsistent with discipline, and inattentive - all of which creates stress for their children. Negative emotions between co-parents are carried over into their interactions with their children. After the conflict, parents are suffering, too: involvement with their child decreases and they cannot respond to their child's emotional needs.

4. Control Your Emotions. Many parents go through regular cycles of emotion, from conflict to detachment. Feelings of anger, frustration, and resentment come and go - as do sadness, loneliness, and despair. Feelings of love, anger, and sadness have different effects, and some parents get "stuck" in one of these three feelings. Parents stuck in anger may endlessly seek revenge; those stuck in love may continue to hope to reconcile; and those stuck in sadness may become depressed, blaming themselves for all of the problems of the marriage. Parents need to learn to use non-violent language; most people respond well when given a positive message (something to do) and poorly when given a negative message (not to do something). Nonviolent Communication, by Marshall Rosenberg, explains this strategy (see the Center for Nonviolent Communication at www.cnvc.org). Good communication skills enable parents to react less emotionally in tense situations.

5. Prepare for Long-Term Conflict. Disputes continue for a long time postdivorce for most families, so parents should develop a plan that shields the child from conflict. The child will benefit if kept out of parents' angry arguments. Co-parents should work hard to maintain their own and the other parent's bond with the child, and they need to accept each other's different values and parenting styles.

6. Contain Your Anger. Being cordial and formal will help keep your emotions in check. High conflict is usually temporary, so it is best not to decrease the child's access to the other parent: it is more harmful for a child to lose a relationship with a parent than it is for them to be exposed to conflict for a short period of time. Decreasing contact between one parent and the child can lead to complete loss of contact over time, and children never get over the loss of a parent relationship – even as adults. There are good online programs that can help, such as Children in the Middle (www.divorce-education.com); parents can also work with a therapist



Parents in conflict are poor role models, inconsistent with discipline, and inattentive - all of which creates stress for their children.

or counselor. Mediators can also help reduce conflict by teaching parents to find ways to cooperate and agree.

7. Children as a Cause of Conflict.

Sometimes, a child can make the fighting between parents worse. If a child has serious behavior problems or emotional problems, it adds to the burdens of the parents. If parents have trouble handling these issues, conflicts can arise or be aggravated. Of course, the child's problems may be caused by the breakup or by the parents' conflict; it can be difficult to know just what is causing what. The best solution is for the parents to agree on how to deal with the child's problems: they need to be consistent across households, and they should support each other in front of the children.

8. Avoid Loyalty Conflicts. Loyalty conflicts, where a child feels pressure to choose sides, are the most damaging aspect of parental conflict. Most parents do not think they put their child in the middle of their dispute, but children say that they do. Some parents criticize the child for not hating their other parent, or act hurt when the child wants to be with their other parent. A child may not be allowed to talk about the other parent or to bring things back from the other house. The child may be guizzed about time spent with his/her other parent or about the other parent's personal life.

A child will try to resolve loyalty conflicts in several ways, including:

- having a separate but equal connection with each parent
- trying to get the parents to be nice to each other
- acting out, getting into trouble, or getting sick
- becoming angels
- retreating from both parents and turning to their peers
- seeking comfort in alcohol, drugs, or risky sex.

Being caught in the middle is too great a burden for most children. The video, Children in the Middle, teaches parents to reduce the number of loyalty

conflicts and the number of times the child is exposed to their arguments. The child learns to speak up when caught in the middle of parental disputes.

9. Arguing Constructively. It is impossible to avoid conflict completely, but you can learn to control it. Controlled conflict often leads to positive, constructive changes. Parents can learn to manage conflict, learn to compromise, and become more effective parents. When they do this, their child's behavior improves.



This article adapted with permission from What About the Children? A Simple Guide For Divorced/ Separated And Divorcing Parents (CDE, eighth edition, 2011) by Donald A. Gordon (Ph.D.) and Jack Arbuthnot (Ph.D.). Based in Athens. OH. the Center for Divorce Education (CDE) is a non-profit corporation founded in



1987 by a consortium of attorneys and psychologists. The CDE is dedicated to advocating for children and helping parents to minimize the harmful effects that divorce and separation has on children. www.divorce-education.com

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TIPS FOR KEEPING KIDS OUT OF THE MIDDLE

- A child should not carry messages between parents.
- A child should not hear you "trash" or "put down" their other parent.
- Do not ask the child to confront the other parent about money issues.
- Do not guiz the child about the other parent's private life.
- Do not burden a child with parents' emotional needs and weaknesses.
- Do not force a child to choose which parent attends special events. (In most cases, both should attend.)
- · Do not threaten that a child will not have access to one of their parents.

TIPS FOR ARGUING CONSTRUCTIVELY

- · Let out only part of your anger.
- Don't heap one stored-up frustration on another. Strong hostility will be returned.
- Don't hold all your anger in; it will come out in other ways. Instead, tell your ex what you are angry about.
 - Tell them in the form of an "I" message and ask for a change. For example, sometimes the other parent is late with the child. You might say, "I feel worried when you don't call if you're going to be late. I'd like you to be on-time in the future, or call me if a late arrival can't be avoided."
- Avoid name-calling and blame. Instead, say what you want or need.
- Resolve arguments. Apologize or compromise so the anger subsides.
- A child benefits from seeing conflict resolved through talking; they will learn to do the same in their lives.
- When conflict is resolved out of the child's view, explain the solution to them. Children need to see conflict be resolved (or at least hear about the resolution). This will help erase the negative effects of the conflict.

childrenanddivorce

Warning Signs

All children of divorce suffer some emotional pain as a result of their parents' split: minor for some, and all-consuming for others. Here's how to recognize the warning signs that your kids are not coping well.

hen Linda and Steve decided to divorce, they worried about how their eight-yearold daughter Shannon would react to the news. They quickly and amicably finalized the divorce to avoid dragging their child through an emotional battleground. To keep her life from having too many major upheavals at one time, they decided that Shannon and Linda would remain in the family home while Steve moved to an apartment across town. Steve and Linda hoped that if her school routine and social connections weren't disrupted, the transition to a new family situation would be easier on her emotionally.

Eight months later, Shannon seems to have adjusted well to the divorce. "Sometimes, I think Shannon is coping with our new living arrangements better than I am," says Linda. "She never causes a problem for either me or her father. In fact, she seems more helpful around the house than before the divorce – I never have to remind her to clean her room anymore, for example, or that it's her turn with the dishes."

Jennifer wishes she were half as lucky with her eight-year-old son, Sammy. She and her ex-husband's divorce proceedings mirror those of Linda and Steve, yet Sammy's reaction to the divorce is almost the exact opposite of Shannon's. "I can't seem to reach Sammy," says Jennifer. "His grades are slipping in school, he lashes out at both me and his father over the smallest things, and he often refuses to do his chores. The hardest

part for me is watching my bright, happygo-lucky son turn into a moody, angry little boy."

You'd probably agree that Sammy and probably his parents - need some counseling to help him adjust to his parents' divorce. You'd probably also agree that Shannon is every divorcing parent's dream: a child who seems to accept her parents' divorce with little or no fuss. However, while Sammy might seem as if he's headed to detention hall for life, Shannon may be the one who's more in need of counselling.

Generally speaking, children of divorce fall into three basic categories:

- 1. "Angels" (who hope that their parents will get back together if they're on their best behavior)
- 2. "Devils" (who are acting out to draw attention to themselves and to give their parents a common cause: fixing the kid's problems)
- 3. "Normal Kids" (who keep their heads down, don't ask questions, don't act up during or immediately after the divorce).

Parents often overlook kids in the third category because they want to believe that their kids are fine with the divorce. However, some of these kids could be in either shock or denial: they don't know what to say, so they don't say anything. They maybe like slow-burning fuses that blow up eventually.

Of course, there are exceptions. Some kids are more resilient than others, and with love and support from and frequent access to both parents (who have



established a cooperative, respectful coparenting relationship), they cope with divorce really well.

"Normal" Adjustment

Experts say that it should take about a year for children to come to terms with their parents' divorce; they may still have feelings of sadness or anger, but they should be coping well with those feelings. Although the progression will vary depending on their ages, by the end of the first year after the divorce, your children should have:

- · dealt with their feelings of loss due to the divorce
- dealt with any feelings that they were rejected or deserted by one of their parents
- · accepted that the family will no longer be living together
- accepted that you won't be reuniting with their other parent
- removed themselves from adult conflicts
- returned to a normal interest in themselves and their activities
- stopped blaming themselves for the divorce.

If you moved as a result of the divorce, they should have:

• adjusted to your new home and their new school, and have made some new friends.

When to Get Help

One bad grade on a school test doesn't mean you need to make an appointment with a family counselor. Not all of your kid's problems are going to be a result of your divorce: one temper tantrum, one fight at school, or one incident of bedwetting isn't necessarily linked directly to the divorce. These kinds of things can happen to any child in any family situation. So before you start panicking that your child has become psychologically damaged for life, Google "normal child psychological development" and read some relevant articles. Then go to www.DivorceMagazine.com and search the "Divorce and Children" category; these resources will help you

understand the difference between normal and problematic behaviors.

Discipline problems are usually what spur parents to seek professional help for their kids. These problems can stem from your child's inability to sort out his/her feelings or to adjust to the divorce – or it might just mean that your child lacks good coping skills. A child's bad behavior can result from fear, hostility, or insecurity, and it's a sign that your child needs more positive attention. Children who don't receive positive parental attention try for any kind of attention, even if it's negative: they would rather misbehave and get yelled at than not get any attention at all.

Any extreme deviation from a child's normal behavior may be a sign that he or she has been affected by the divorce: wild behavior in a previously quiet child, or a once-sociable child who now refuses to come out of his or her room. for example.

Although you shouldn't wait forever to seek professional help, if their adjustment problems aren't severe, you should give your kids six months to a year to get over the divorce

Consider seeking professional help if your child is:

- doing uncharacteristically badly in school for three or four months, even after you've consulted his or her teachers and/or school counselors
- losing friends because he or she is acting in an unusually aggressive manner
- showing uncharacteristic, intense anger towards others; this could be anything from temper tantrums to overreacting in minor situations
- developing prolonged mood swings that range from extreme hostility to extreme affection
- showing unrestrained grieving for an absent parent or for "the way things used to be"
- showing other radical changes in behavior, such as truancy or fighting at school, cheating, lying, or stealing
- developing physical ailments, such

as stomach or headaches, sleep problems, eating disorders, or alcohol or drug abuse.

If a child internalizes his or her feelings about the divorce, then it's much more difficult to know if he or she is having problems coping. In fact, a child in this situation may not show any outward signs of trouble until years later. In cases like this, a school teacher, guidance counselor, family doctor - someone your child likes and trusts - may have more luck than you in trying to discern what's really going on with your child.

Helping Children Cope

While some children make it through their parents' divorce relatively easily, others can feel the after-effects of a divorce for months and even years later, suffering socially, emotionally, and academically. The reasons some children cope better than others are as varied as the children themselves. However, research indicates that the lasting effects of divorce on children usually occur when a divorce is particularly difficult. If parents are fighting and are filled with anger and hurt, they generally don't supply their kids with the kind of consistent care they need - especially at emotionally trying times.

The best way to help your children cope is to agree to keep the hostility and bitterness to a minimum before, during, and after the actual divorce proceedings. Reassure them that although there are going to be changes in their lives, the changes won't all be bad.

You can't force your kids to feel happy, and you shouldn't try to shortcircuit their grieving process. Provided with support, love, and consistent care, most children eventually adjust to divorce by themselves.

Related Article

How Counselling Helps Kids Strategies for alleviating a child's feelings of fear and insecurity. www.divorcemag.com/articles/howcounselling-helps-kids

healthandwell-being

Nourishing your **Stressed-Out Brain**

These nutritional tips can help you think more clearly and make better decisions as you navigate your divorce.

here are hundreds of studies that show the effects of stress on our bodies and our brains. Humans are innately capable of handling a single stressful incident without much residual effect on long-term health but what about the chronic stress that comes as part of the lead-up to and aftermath of a divorce?

A Yale University research team has proven that stressful life events can change the shape and size of critical regions in the brain that help us navigate emotional situations, make decisions, and retain important information. You can see how that could be a problem when you're in the midst of maneuvering through a breakup.

But the good news is that the brain is elastic, and even a stressed-out brain can re-form and re-shape itself if given the right raw materials - meaning nutrient-dense foods that feed these critical brain cells

That's why taking time to plan and include the right foods in your diet during this taxing time can make such a critical difference in your coping skills today and your ability to thrive post-divorce.

First, a little brain anatomy: your brain, which weighs about three pounds, is nearly 60% fat. Your brain can actually continue to grow neurons throughout your life in response to the right stimulation – including what you feed it. Your brain's favorite food? Glucose.

Glucose? Isn't that Sugar?

Your brain is a sugar-hog and demands a steady stream of carbohydrates (which metabolize into glucose) in order to keep it running smoothly. But that doesn't mean that gobbling candy bars on the run between meetings or while chauffeuring kids to soccer practice will give you what you need to stay sharp. When levels of sugar in the blood fluctuate, the brain doesn't get its steady fuel supply, and behavior and decisionmaking becomes more erratic. Your brain performs best without the highs and lows, and that means choosing the right carbohydrates to avoid those spikes and crashes.

To ensure sustained release, never skip a meal. Eating something small every three hours is critical. Choose carbs from whole foods: vegetables, fruits, nuts, beans and legumes, or fiber-rich grains found in oats or quinoa. Whole-wheat products can be a good choice, but read the labels carefully to ensure that it's 100% whole wheat and not a product that's mostly made of refined wheat flour. The more

By Trish Krause

refined a grain is, the less fiber it will have in it, and the faster it will spike your blood sugar – something you want to avoid to keep your brain healthy.

TIP: An apple dipped in some nut butter is a portable on-the-go snack that will help level your blood sugar. So is a handful of almonds, a cup of yogurt, or some raw veggies with hummus.

Is Fish Really Brain Food?

Mom was right: eating fish can make you smarter! Feeding your brain with the right fats can strengthen the synapses related to memory as well as nourish the membranes of the brain cells, keeping them supple and strong so they can keep out toxins. This is crucial during the divorce process, when you need to make so

many decisions that will affect the rest of your life in such a short period of time

Fatty cold-water fish such as salmon, mackerel, herring, cod, or halibut are excellent sources of omega-3 fatty acids. Studies have shown that people with high levels of omega-3s reduce their risk of dementia and slow mental decline, so plan to eat fish at least three times a week for optimal brain health

You can also find omega-3s in walnuts and flax seeds; use the oils as salad dressing or stir-ins to yogurt or smoothies, or grind the flax seeds and include them in baked goods, meatloaf, or oatmeal. Both cauliflower and Brussels sprouts also contain very good levels of omega-3s.

TIP: Just a quarter-cup of raw walnuts a day will give you your daily requirement of omega-3s.

The Building Blocks of Calm

Staying calm through the process of working out divorce details can be a challenge. Proteins in your diet can greatly affect your ability to stay even-keeled because they're made up of amino acids from which neurotransmitters are made. These neurotransmitters are biochemical messengers that carry signals from one part of the brain to another – for cognition, reasoning, creativity, problem solving, etc. The more you nourish these neurotransmitters, the better your judgment will be when it comes to analysing the financial data and facts about your divorce.

One particular amino acid - tryptophan – is especially critical. Tryptophan is a precursor to serotonin, the hormone that helps keep us calm, balanced, and happy. Given the emotionally-charged scenario of most divorce negotiations, staying calm under pressure is imperative if you want to make the best decisions for your future.

Turkey, chicken, salmon, yogurt, eggs, and cacao are all good sources of tryptophan. For those who prefer to eat a plant-strong diet, dark leafy greens - such as kale, spinach, and chard – as well as mushrooms, pumpkin or sunflower seeds will also feed vour neurotransmitters.

TIP: Chocolate can indeed help to calm a stressed-out brain. It contains a compound called theobromine, which increases blood flow - exactly what a hard-working brain needs. So enjoy

your daily bite of dark chocolate as long as it's made from raw cacao and is at least 70-85% cacao.



Trish Krause (CNP. NNCP) is a certified holistic nutritionist. She specializes in teaching busy, stressed-out people how to navigate their nutrition journey while juggling

the demands of families, work, and life at Bite Out of Life Nutrition & Lifestyle Coaching. www.bite-out-of-life.com

SNACK SMART WHEN UNDER PRESSURE

Don't let stressful times drive you to the chips and chocolate cupboard and derail your health. If you're searching for a snack, this one is fast, easy, and will satisfy you whether you have a sweet tooth or a salty or crispy craving.

Sweet and Salty Chickpea "Popcorn"

Makes 2 cups, 4 servings

Ingredients:

- 1 (19 fl oz) can organic chickpeas, drained, rinsed, and patted dry
- 1/2 tsp ground cinnamon
- 2 tsp coconut oil (melted)
- 1/2 tsp sea salt (you can use regular salt if you can't find this)
- 1/2 tsp coconut sugar

Directions:

- Preheat the oven to 450F and line a baking sheet with parchment paper.
- Mix cinnamon, salt, and sugar in a bowl.
- · Toss the chickpeas in the melted coconut oil and add the seasonings. Toss to coat evenly.
- · Spread the chickpeas out evenly on the baking sheet.
- Bake for 20 minutes, stirring/shaking the pan once halfway through to avoid burning.
- When ready, the chickpeas should be golden and mostly crisp. Note: you may need to bake a little longer as some chickpeas are more moist than others.
- Keep in a paper bag no more than two days - they start to soften. However, you can re-crisp them under a low broiler for 1-2 minutes.

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Dispute Resolution / Continued from page 15

and discovery, and assuming any other responsibilities otherwise handled by a divorce lawyer.

Many people who opt for self-representation do so for the financial benefit of avoiding lawyer fees and to maintain complete control of their case; however, pro se parties face risks not shared by their represented peers. In addition to the extra stress of representing yourself at court appearances, you may struggle to understand the tax and legal implications of a property settlement, and may also fail to grasp the long-term consequences of the support agreement you're negotiating. Pensions and retirement accounts are high-value marital assets, some of which have complex rules about how – or even if – they can be divided requiring expert advice and assistance.

If your divorce is straightforward, uncontested, you have no children or significant assets, and you are capable of doing thorough research and court preparation without assistance, pro se representation may be an appropriate option for you. However, if your divorce involves child custody or support, spousal support, significant property or pension division, then pro se is probably not the right choice for you.

Emily Bauer is a staff writer at Divorce Magazine.

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Faisal is First Vice President and Investment Advisor at the Popowich Karmali Advisory Group, part of CIBC Wood Gundy. He is a Chartered Investment Manager, Certified Financial Planner and a Certified Divorce Financial Analyst. Faisal and his partner Dave Popowich lead a team of professionals focused exclusively on retirement transition, and who work with clients to generate predicable, sustainable, tax-efficient income, profit from and protect in volatile markets, reduce tax liabilities and transition wealth tax efficiently to the next generation or charities. Faisal is also the co-host of More Than Money, a weekly radio program dedicated to retirement finance and lifestyle topics and issues. In addition, Faisal spoke on IDFAs behalf at the CIFPS conference in Halifax, and Faisal will be leading the Canadian portion of IDFA's National Conference in October.



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OUR SERVICES

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Some of our clients have been with us since 1996 because they find us to be responsive, creative, and well-priced marketing experts. We're big enough to offer the complete range of marketing options you need, and small enough to always be there for you. Call us if you're tired of poor service or high fees from your current provider. We're the *only* marketing agency that specializes in promoting family lawyers and other divorce professionals to the divorcing public.

Website Design and Content

We know what divorcing people want and need, and we can provide you with relevant content that you cannot get anywhere else. With our design, your website will automatically adjust to display properly on all computers and mobile devices.

Special Smartphone Website

If your website isn't smartphone friendly, you could be missing out on new business. With our smartphone website design, visitors can call, email, text, or locate your office with just one touch.

Lead Generation

We'll generate quality prospective clients for you through a Pay-Per-Click advertising campaign.

Podcast and Video Promotion

Be found on Google.com, Youtube.com, and iTunes with videos and podcasts.

Logo and Firm Brochure

We'll design your logo, then write, design, and print your firm brochure to match your website design.



Focus on your practice.
Trust the marketing to us.